

Corporate Learning & Leadership Development Human Resources, City Manager's Office 55 John St., 5th Floor, Metro Hall Toronto, Ontario M5V 3C6

## **City Divisional Compliance with Legislated AODA and OHSA Training Requirements**

Sorted by Cluster, Division

| Prepared for: City                     | Manager  |   |                            |  |                  |   |  |
|--|--|---|----------------------------|--|------------------|---|--|
| Report Run Date:                       | January 13 & 27, 2016                                |   |                            |  |                  |   |  |
| Source: ELI Learning Management System |  |   |                            |  |                  |   |  |
| Cluster                                | Division   | Number of active<br>employees<br>January 13, 2016 | AODA - OHRC<br>Completions | AODA - OHRC<br><mark>% Complete</mark> | Act - Health and | Occupational<br>Health and Safety<br>Act - Health and<br>Safety Awareness<br>Training<br>% Complete |  |
| Citizen Focused<br>Services A          | Affordable Housing Office                            | 19  | 16                         | 84%                                    | 19               | 100%  |  |
| Citizen Focused<br>Services A          | Children's Services                                  | 1126  | 1039                       | 92%                                    | 994              | 88%   |  |
| Citizen Focused<br>Services A          | Economic Development & Culture                       | 396   | 365                        | 92%                                    | 380              | 96%   |  |
| Citizen Focused<br>Services A          | Employment & Social Services                         | 1977  | 1913                       | 97%                                    | 1949             | 99%   |  |
| Citizen Focused<br>Services A          | Long-Term Care Homes & Services                      | 3194  | 2107                       | 66%                                    | 2855             | 89%   |  |
| Citizen Focused<br>Services A          | Parks, Forestry & Recreation                         | 2080  | 1715                       | 82%                                    | 1919             | 92%   |  |
| Citizen Focused<br>Services A          | Parks, Forestry & Recreation<br>(Recreation Workers) | 8303  | 2245                       | 27%                                    | 5445             | 66%   |  |
| Citizen Focused<br>Services A          | Public Health  | 1766  | 1568                       | 89%                                    | 1271             | 72%   |  |
| Citizen Focused<br>Services A          | Shelter, Support & Housing Admin                     | 846   | 732                        | 87%                                    | 758              | 90%   |  |
| Citizen Focused<br>Services A          | Social Development, Finance & Admin                  | 117   | 114                        | 97%                                    | 115              | 98%   |  |

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|-------------------------------|---|---|----------------------------|--|------------------|---|
| Citizen Focused<br>Services A | Toronto Court Services                              | 226   | 226                        | 100%                                   | 226              | 100%  |
| Citizen Focused<br>Services A | Toronto Office of Partnerships                      | 6   | 6                          | 100%                                   | 6                | 100%  |
| Citizen Focused<br>Services A | Toronto Paramedic Services                          | 1376  | 1368                       | 99%                                    | 1369             | 99%   |
| Citizen Focused<br>Services A | TOTAL   | 21432   | 13414                      | 63%                                    | 17306            | 81%   |
| Citizen Focused<br>Services B | City Planning                                       | 339   | 286                        | 84%                                    | 289              | 85%   |
| Citizen Focused<br>Services B | Office of Emergency Management                      | 18  | 18                         | 100%                                   | 17               | 94%   |
| Citizen Focused<br>Services B | Engineering & Construction<br>Services              | 487   | 418                        | 86%                                    | 435              | 89%   |
| Citizen Focused<br>Services B | Fire Services                                       | 3105  | 3019                       | 97%                                    | 3080             | 99%   |
| Citizen Focused<br>Services B | Municipal Licensing & Standards                     | 406   | 385                        | 95%                                    | 392              | 97%   |
| Citizen Focused<br>Services B | Policy, Planning, Finance & Admin                   | 150   | 148                        | 99%                                    | 148              | 99%   |
| Citizen Focused<br>Services B | Solid Waste Management Services                     | 911   | 841                        | 92%                                    | 867              | 95%   |
| Citizen Focused<br>Services B | Toronto Building                                    | 407   | 400                        | 98%                                    | 402              | 99%   |
| Citizen Focused<br>Services B | Toronto Water                                       | 1543  | 1148                       | 74%                                    | 1475             | 96%   |
| Citizen Focused<br>Services B | Transportation Services                             | 969   | 911                        | 94%                                    | 752              | 78%   |
| Citizen Focused<br>Services B | Major Capital Infrastructure<br>Coordination Office | 6   | 6                          | 100%                                   | 5                | 83%   |

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|--------------------------------|----------------------------------|---|----------------------------|---------------------------|------------------|---|
| Citizen Focused<br>Services B  | TOTAL                            | 8341  | 7580                       | 91%                       | 7862             | 94%   |
| City Clerk's Office            | City Clerk's                     | 381   | 374                        | 98%                       | 378              | 99%   |
| City Clerk's<br>Office Total   | TOTAL                            | 381   | 374                        | 98%                       | 378              | 99%   |
| City Manager's<br>Office       | Equity, Diversity & Human Rights | 14  | 13                         | 93%                       | 13               | 93%   |
| City Manager's<br>Office       | Executive Management             | 16  | 16                         | 100%                      | 15               | 94%   |
| City Manager's<br>Office       | Human Resources                  | 341   | 326                        | 96%                       | 331              | 97%   |
| City Manager's<br>Office       | Internal Audit                   | 6   | 6                          | 100%                      | 6                | 100%  |
| City Manager's<br>Office       | Strategic & Corporate Policy     | 23  | 23                         | 100%                      | 23               | 100%  |
| City Manager's<br>Office       | Strategic Communications         | 44  | 40                         | 91%                       | 40               | 91%   |
| City Manager's<br>Office Total | TOTAL                            | 444   | 424                        | 95%                       | 428              | 96%   |
| Internal Focused<br>Services   | 311 Toronto                      | 193   | 189                        | 98%                       | 190              | 98%   |
| Internal Focused<br>Services   | Accounting Services              | 109   | 109                        | 100%                      | 109              | 100%  |
| Internal Focused<br>Services   | Corporate Finance                | 36  | 13                         | 36%                       | 29               | 81%   |

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|------------------------------|---|---|----------------------------|---------------------------|------------------|---|
| Internal Focused<br>Services | Environment & Energy Office             | 57  | 57                         | 100%                      | 57               | 100%  |
| Internal Focused<br>Services | Facilities Management Division          | 592   | 570                        | 96%                       | 579              | 98%   |
| Internal Focused<br>Services | Finance & Administration                | 14  | 14                         | 100%                      | 14               | 100%  |
| Internal Focused<br>Services | Financial Planning                      | 47  | 42                         | 89%                       | 44               | 94%   |
| Internal Focused<br>Services | Fleet Services                          | 166   | 163                        | 98%                       | 164              | 99%   |
| Internal Focused<br>Services | Information & Technology                | 644   | 628                        | 98%                       | 634              | 98%   |
| Internal Focused<br>Services | Office of the Chief Corporate Officer   | 248   | 243                        | 98%                       | 243              | 98%   |
| Internal Focused<br>Services | Office of the Treasurer                 | 2   | 2                          | 100%                      | 2                | 100%  |
| Internal Focused<br>Services | Pension, Payroll & Employee<br>Benefits | 137   | 133                        | 97%                       | 133              | 97%   |
| Internal Focused<br>Services | Purchasing & Materials<br>Management    | 105   | 102                        | 97%                       | 102              | 97%   |
| Internal Focused<br>Services | Real Estate Services                    | 73  | 73                         | 100%                      | 73               | 100%  |
| Internal Focused<br>Services | Revenue Services                        | 276   | 241                        | 87%                       | 255              | 92%   |
| Internal Focused<br>Services | TOTAL                                   | 2699  | 2579                       | 96%                       | 2628             | 97%   |
| Legal Services<br>Office     | Legal Services                          | 272   | 134                        | 49%                       | 164              | 60%   |
| Legal Services<br>Office     | TOTAL                                   | 272   | 134                        | 49%                       | 164              | 60%   |

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|------------------------|---------------------------------|---|----------------------------|---------------------------|------------------|---|
| Officers of Council    | Auditor General's Office        | 28  | 28                         | 100%                      | 28               | 100%  |
|                        | Additor General's Office        | 20  | 20                         | 100 %                     | 20               | 100 %   |
| Officers of Council    | Integrity Commissioner's Office | 3   | 3                          | 100%                      | 3                | 100%  |
| Officers of Council    | Lobbyist Registrar's Office     | 8   | 8                          | 100%                      | 8                | 100%  |
| Officers of Council    | Office of Ombudsman             | 12  | 12                         | 100%                      | 12               | 100%  |
| Officers of<br>Council | TOTAL                           | 51  | 51                         | 100%                      | 51               | 100%  |
| Grand Total            |                                 | 33620   | 24556                      | 73%                       | 28817            | 86%   |