

**Investigation Report
Regarding Conduct of Councillor Jim Karygiannis
(Uber Driver)**

Date: May 31, 2016
To: City Council
From: Valerie Jepson, Integrity Commissioner
Wards: All
Reference:

SUMMARY

A member of the public filed a complaint alleging that Councillor Jim Karygiannis' conduct contravened the Code of Conduct for Members of Council (the "Code of Conduct" or the "Code") when he confronted the Complainant, her parents, and an Uber driver (the "Driver") on July 31, 2015. It was alleged that the Councillor's words and actions toward the Complainant, her parents and the Driver constituted abuse, bullying, or intimidation prohibited by Article XIV (Discreditable Conduct) of the Code of Conduct.

In the attached report, I conclude that the Councillor's conduct contravened the Code. A finding of a contravention is significant, particularly for a new member of Council such as Councillor Karygiannis. Although I recommend no remedial action or sanction, I expect that Councillor Karygiannis will review this report and Council's consideration of same and commit himself to adhering to the Code of the Conduct in all of his future interactions.

RECOMMENDATIONS

The Integrity Commissioner recommends that:

1. Council adopt a finding that Councillor Karygiannis contravened Article XIV (Discreditable Conduct).

FINANCIAL IMPACT

This report has no financial impact.

DECISION HISTORY

Council has not previously considered this matter.

COMMENTS

A member of the public (the Complainant) filed a complaint alleging that Councillor Jim Karygiannis' conduct contravened Article XIV (Discreditable Conduct) of the Code of Conduct for Members of Council (the "Code of Conduct" or the "Code") when he confronted the Complainant, her parents, and an Uber driver (the "Driver") on July 31, 2015. It was alleged that the Councillor's words and actions toward the Complainant, her parents and the Driver constituted abuse, bullying, or intimidation prohibited by Article XIV of the Code of Conduct.

The complaint was received and investigated pursuant to the Code of Conduct Complaint Protocol for Members of Council (the "Complaint Protocol"). The attached report outlines the findings, conclusions and the rationale for the recommendations set out above.

While I conclude that Councillor Karygiannis' conduct contravened the Code, I recommend that Council not impose a sanction or remedial action because a public report that a member of Council has contravened the Code of Conduct is significant, particularly for a relatively new member of Council. When City Council adopts a finding that one of its members has contravened the Code, it sends a message that it is committed to the principles and standards set out therein.

CONTACT

Valerie Jepson, Integrity Commissioner
Email: vjepson@toronto.ca
Tel: (416) 397-7770; Fax: (416) 696-3615

SIGNATURE

Valerie Jepson, Integrity Commissioner

ATTACHMENTS

Attachment 1: Integrity Commissioner Report Regarding Conduct of Councillor Jim Karygiannis (Uber Driver) (9 pages)