



## CITY COUNCIL REFERRAL OF MEMBER MOTION

### Request for Report on the Feasibility of changing the City of Toronto's Policy on Statutory Holidays

<b>Date:</b>	November 14, 2016
<b>To:</b>	Executive Committee
<b>From:</b>	City Council
<b>Wards:</b>	All Wards

#### City Council Decision

---

City Council on November 8 and 9, 2016, referred Motion MM22.6 to the Executive Committee.

#### Recommendations

---

Councillor Jim Karygiannis, seconded by Councillor Glenn De Baeremaeker, recommends that:

1. City Council request the Executive Director, Human Resources, in consultation with the Director, Equity Diversity and Human Rights, and the Director, Employment Law Group, to report to the Executive Committee in the second quarter of 2017 on the feasibility of changing the City's policy to allow City Staff to take a religious day for those whose religion is not considered a statutory holiday.

#### Summary

---

As a multicultural City, the City of Toronto has been voted as one of the ten best cities to live in the world. To be truly considered multicultural, our ethics and practices have to reflect these norms. This Motion is asking for a report on the feasibility of changing the City's policies on religious practices so that the City of Toronto's business and cultural practices reflect our Canadian values in the 21st Century.