



**STAFF REPORT
ACTION REQUIRED**
with Confidential Attachment

**Non-Competitive Procurement for Service Continuity
Planning During the Potential Labour Disruption**

Date:	May 25, 2016
To:	Government Management Committee
From:	Chief Corporate Officer Director, Purchasing & Materials Management Division
Wards:	All
Reason for Confidential Information:	The report involves the security of property belonging to the City or one of its agencies, boards, and commissions. This report also relates to labour relations or employee negotiations.
Reference Number:	P:\2016\Internal Services\FAC\Gm16020fac (AFS # 23221)

SUMMARY

This staff report provides information relating to expenses incurred to secure essential services in preparation of a CUPE Local 79 and TCEU Local 416 (CUPE) labour disruption.

A non-competitive procurement was obtained and subsequently amended in order to be prepared for a Labour Disruption. In keeping with the requirements of the Purchasing By-law 195-9C, where the dollar amount of any commitment entered into under Subsection B is not within the maximum dollar amount of any commitment authority delegated to staff under the provisions of the Financial Control By-law, the Chief Purchasing Official and the City Manager or Division Head shall report jointly to Council through the Government Management Committee not later than the second regular meeting of Council after entering into the commitment.

Details of the non-competitive procurement are outlined in the confidential attachment.

RECOMMENDATIONS

The Chief Corporate Officer and the Director, Purchasing & Materials Management Division recommend that:

1. City Council receive the information outlined in this report and in Confidential Attachment 1 for information.
2. City Council direct that Confidential Attachment 1 from the Chief Corporate Officer and Director, Purchasing and Materials Management Division remain confidential as it relates to the security of the City's or a local board's property and relates to future labour disruption planning and the City's ability to protect the public and City staff, while securing essential services.

Financial Impact

Planning for the potential 2016 CUPE Local 79 and TCEU Local 416 (CUPE) labour disruption resulted in expenses to secure essential city services (Picket Line Monitors) in the total amount of \$1,208,594 net of HST (\$1,229,866 net of HST recoveries).

Year	Cost Centre	Cost Element	Net of HST Recoveries
2016	NPCA00	4199	\$1,229,866

The Deputy City Manager & Chief Financial Officer has reviewed this report and agrees with the financial impact information.

DECISION HISTORY

An assigned corporate labour disruption planning team engaged PMMD, Legal Services, Corporate Security and the City's Labour Relations representatives and gained authority from the City Manager and the three Deputy City Managers to secure essential services in preparation for a potential labour disruption and the associated expenses of these specialized services.

ISSUE BACKGROUND

Details of the issue background are outlined in the confidential attachment.

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SIGNATURES

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Management

ATTACHMENTS

Confidential Attachment 1