

# In Remembrance

RE: HL16.2



# **Progress in Implementing the Intimate Partner Violence Action Plan, 2016-2019**

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# TPH Action Plan on Intimate Partner Violence, 2016-2019



**PREVENTION**



**EARLY IDENTIFICATION**



**RESPONSE**



## PREVENTION

- 1 Expand parenting education and support
- 2 Expand education on healthy relationships from middle childhood to adolescence
- 3 Address the social and cultural norms that perpetuate intimate partner violence (IPV) and other forms of gender-based violence



## EARLY IDENTIFICATION

- 4 Increase staff capacity to identify and respond to clients affected by IPV
- 5 Ensure equitable access to TPH and City programs and services
- 6 Increase our capacity to address IPV in the workplace
- 7 Increase the public's capacity to identify and respond to IPV



## RESPONSE

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Increase access to resources & services that protect, support, and empower women

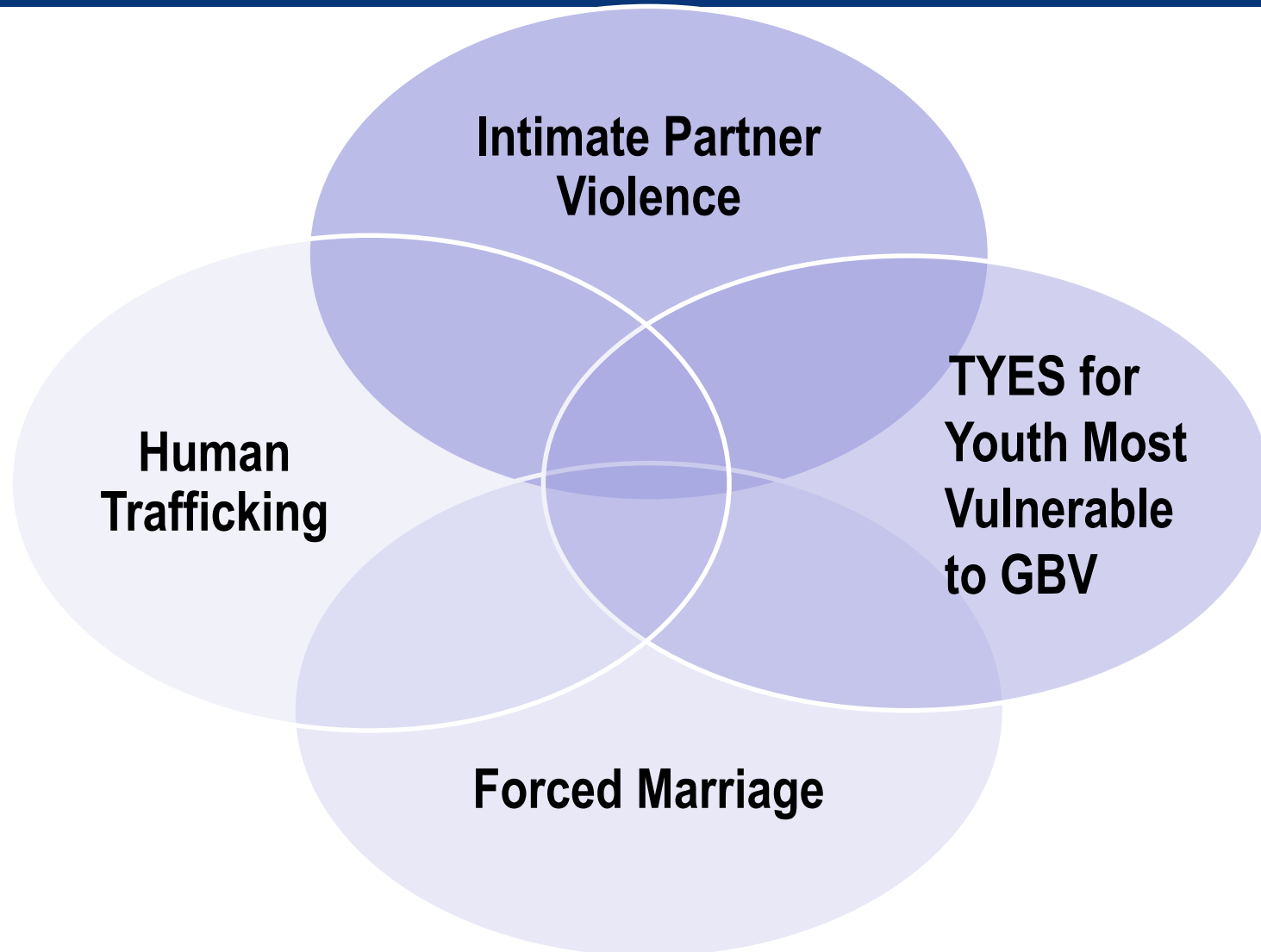
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Foster coordination and collaboration with community stakeholders

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Improve surveillance and research

# Linking with Other City Initiatives Focused on Gender-based Violence



## Comprehensive corporate awareness-raising & education campaign being developed:

- Updated resource list
- Intranet page
- Poster campaign
- E-learning module
- Long-term corporate training strategy





**Explicitly address unique issues faced by vulnerable groups, beginning with:**



- Indigenous



- LGBTQ2S

## Indigenous Communities:



- Partner with Indigenous communities to establish a process to address IPV which honours the principle of self-determination

## Lesbian, Gay, Bisexual, Trans, Queer, 2 Spirit communities:



- Ensure all City programs & services are culturally appropriate and safe
- Incorporate anti-oppression, anti-racism, intersectional framework in all relevant staff training
- Advocate for increased availability of appropriate legal services, police responses, and other needed supports

- Continue to work with other City divisions & agencies, community organizations, & governments to advance implementation
- Annual review of progress to identify:
  - Emerging issues
  - Gaps & opportunities to fill gaps
  - Opportunities for coordination & collaboration