

AA10.2

Reconciliation and Review of the Calls to Action Discussion Deck

EDHR
May 12, 2017

City's Commitments

Commitment #1

The City commits to creating **training opportunities for the Toronto Public Service** to learn about the history and its current day impacts from Aboriginal Elders and other Aboriginal partners.

The City also commits to working with Aboriginal communities to improve public awareness of Aboriginal life in Toronto.

Commitment #2

The City commits, when working with the Aboriginal communities in Toronto, **to learning about the elements of an Aboriginal holistic approach from its Aboriginal partners.**

The City further commits to supporting this approach in the belief that this will provide the greatest benefit to the community being served.

Commitment #3

The **City commits to working with Aboriginal partners** to explore ways to strengthen the capacity of Aboriginal organizations and associations to plan, lead and deliver initiatives for local Aboriginal communities.

Commitment #4

The City also commits to **engaging Aboriginal communities in the City's decision making process**, to removing barriers to civic participation and to increasing the representation and role of Aboriginal people on municipal boards and committees.

Commitment #5

The City of Toronto commits to implementing employment practices that ensure that opportunities for employment are accessible to Aboriginal people and increases the number of Aboriginal employees at all occupational levels.

Commitment #6

The City of Toronto commits to **working formally and informally with all orders of government** and other municipalities, institutions and community organizations to continue exploring promising practices and opportunities for collaboration on Aboriginal initiatives and to promote the interests of Aboriginal people in Toronto, as defined by the Aboriginal communities.

Commitment #7

The City of Toronto commits to the development of an **action plan** in partnership with Aboriginal communities in Toronto. The City of Toronto also commits to ensuring an accountability process is established in order to measure the success of the Statement of Commitment.

Current Calls to Action

+ 1. Health

+ 2. Reconciliation

+ 3. Professional Development and Training for Public Servants

+ 4. Museums and Archives

+ 5. National Centre for Truth and Reconciliation

+ 6. Commemoration

+ 7. Sports and Reconciliation

+ 8. Newcomers to Canada

Other Potential TRC Calls

#5 Develop Indigenous Parenting Programs

#7 Eliminate Indigenous Employment Gaps and Barriers

#19 and #22 Address Distinct Needs of Urban Indigenous Health Matters and Close Gaps in All Areas

#13 Acknowledge that Indigenous Rights Include Language Rights

#37 More Support for Parole and Halfway House Services

#43 Implementation of UNDRIP

#57 Training for Public Servants

#44 Develop an Action Plan

#55 Report on Progress of Reconciliation

#66 Funding for Youth Programs

#68 Dedicated Funding for Commemoration

#69 Commit More Resources to Public Education

#75 Residential School Survivor Public Presence and Education

#77 Work with National Centre for Truth and Reconciliation

#79 Canadian Heritage and Reconciliation Framework

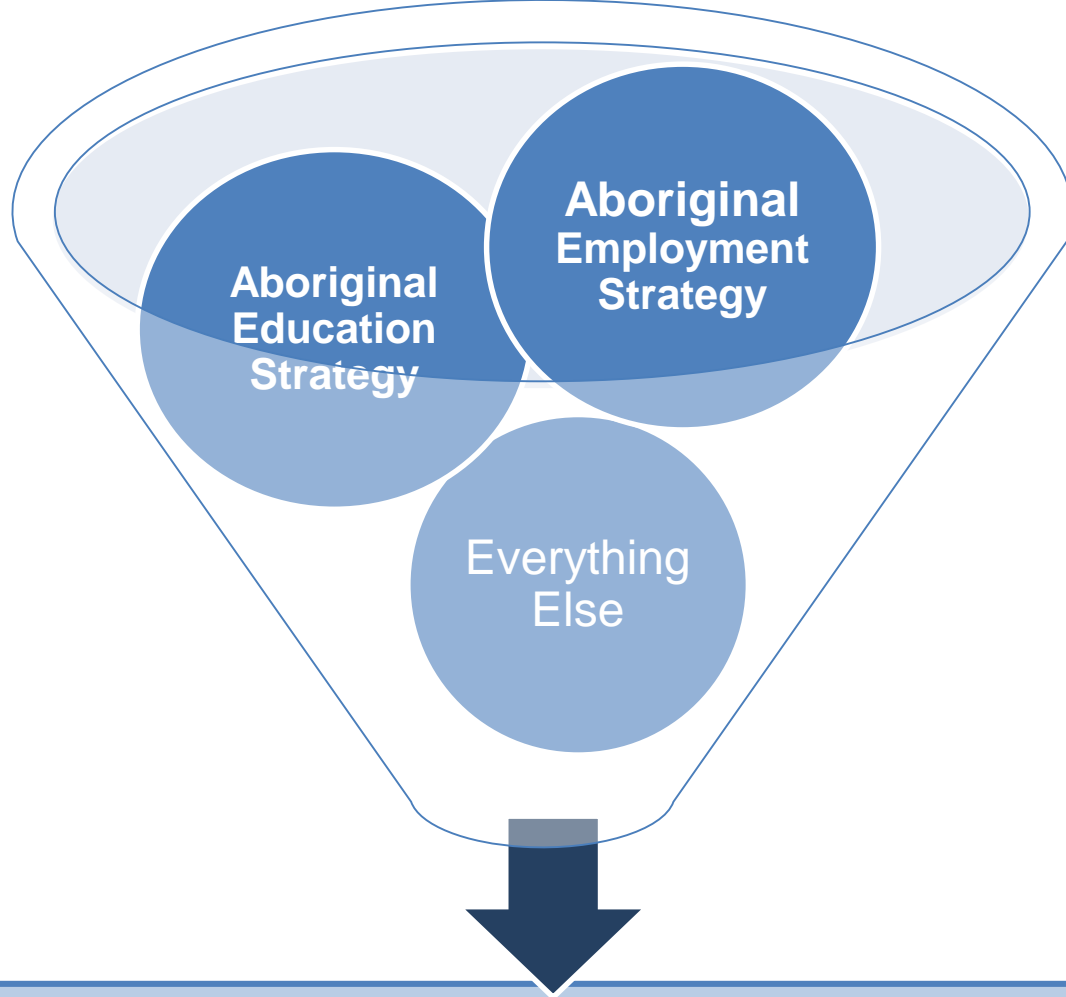
#82 Install a Highly Public Commemorative Monument

#83 Funding for Reconciliation Focused Indigenous Arts to Increase Visibility

#88 Indigenous Sport and Athlete Development

#92 Business Sector Economic Development Opportunities and Education

#93 Newcomers Indigenous Education



City of Toronto Long-Term Strategic **Action**
Plan for **Reconciliation**

Moving on Reconciliation

The Development of a ***City of Toronto Long-Term Strategic Action Plan for Reconciliation*** which includes key targets, deliverables and an accountability framework for report back to the Aboriginal Affairs Advisory Committee and to the Toronto Indigenous Community at Large.

Possible Priority Areas for Reconciliation

- Cultural Awareness Training for All CoT Public Servants
- Public Education, Culture and Heritage Initiatives (Fabric Inclusion)
- Indigenous Funding Streams and Program Advancements
- Indigenizing the Work – Creating Space for Indigenous Considerations in Policy, Procedure And Practice
- Public Education: Creating More Visibility of/for Indigenous People
- Commemorative Activities City-Wide
- Indigenous Recruitment and Inclusion
- Culture and Events Advancements
- Divisional SWOT on Indigenous Affairs Items
- Creation of a Standard of Practice for Inclusion and True Reconciliation
- Policy Transformation

Social Improvements

- Childcare
- Housing
- Employment
- Social Assistance
- Social Access and Inclusion
- Homelessness (Shelters and Transitional Housing)
- Economic Development
- Children and Youth
- Parenting
- Health
- Land Access and Stewardship
- City-Wide Indigenous Cultural Infusion: **Indigenize TO**
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Actions

2017

CoT connects with key stakeholders:

- Internal and intergovernmental (Feds, Province)
- Aboriginal Affairs Advisory Committee
- TASSC
- Community Members, Elders and Residential School Survivors

Strike a Reconciliation Working Group

Begin to Map Out the Plan

2018:

Launch

Discussion:

- 1. What Actions Need to Be Undertaken to Assure Deliberate and Actionable Reconciliation?*
- 2. What Else is Needed?*