

January 5, 2016

Dear City Council,

Each year more than fifty thousand people from around the globe choose Toronto as their new home. Half of our population are immigrants, and one-third of them have arrived in the last 10 years. Their successful integration is critical for Toronto's continued success and prosperity.

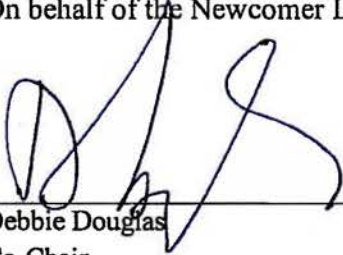
Municipal services play a significant role in the settlement and integration of newcomers. Some of the key ones include employment supports, transit, housing supports, child care, recreation, public health services, youth programs, as well as City-funded community-based services.

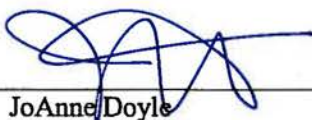
As members of the City's Newcomer Leadership Table (NLT), we are concerned that the proposed cuts to the City budget will have a disproportionate impact on newcomers, as some of the most vulnerable members of our communities. This letter is to urge you to provide for better engagement of newcomer communities throughout the budget process, and to encourage you to use an equity lens during your budget deliberations and when prioritizing services.

Newcomers continue to face many barriers that often prolong and hinder their settlement and integration, keeping many on the margins of our society. Providing proper supports when they first arrive to our city will help ensure that they have a better start in their new country and new community, and are able to integrate faster and more successfully.

The NLT consists of senior representatives from all three orders of government, the community-based sector as well as institutions such as school boards and hospitals. It is co-chaired by United Way, OCASI and the City of Toronto.

On behalf of the Newcomer Leadership Table,



Debbie Douglas
Co-Chair

JoAnne Doyle
Co-Chair

Newcomer Leadership Table Members
Updated: January 2017

Organization	Name	Position
ACCES Employment	Allison Pond	Executive Director
Agincourt Community Services Association (East Quadrant LIP)	Lee Soda	Executive Director
Canadian Centre for Victims of Torture (South Quadrant LIP)	Mulugeta Abai	Executive Director
Catholic Crosscultural Services (East Quadrant LIP)	Carolyn Davis	Executive Director
CAMH - Centre for Addiction and Mental Health	Nina Acco Weston	Manager GTA Region, Provincial System Support Program
Children's Services - City of Toronto	Elaine Baxtar-Trahair	General Manager
City Manager's Office - City of Toronto	Peter Notaro	Executive Director, Strategic & Corporate Policy
COSTI Immigrant Services	Mario Calla	Executive Director
Economic Development and Culture City of Toronto	Susan Brown	Senior Policy Advisor, Labour Force Development
Employment & Social Services - City of Toronto	Patricia Walcott	General Manager
George Brown College	Alex Irwin	Director, Director, School of Immigrant & Transitional Education
George Brown College	Pam Glaser French	Manager, Immigrant Education
Immigrant, Refugees and Citizenship Canada	Alexandra Kotyk	Senior Policy/Program Analyst, Integration – Ontario Region
Immigrant, Refugees and Citizenship Canada	Michael O'Byrne	Director General, Ontario Region
Immigrant, Refugees and Citizenship Canada	Richard Lecours	Manager ONT - Settlement, RHQ Programs
JobStart (West Quadrant LIP)	Jemima Sabapathy	Director, Programs & Services
JVS Toronto (North Quadrant LIP)	Kim Coulter	President & CEO
Laidlaw Foundation	Jehad Aliweiwi	Executive Director
Office of Equity, Diversity & Human	Uzma Shakir	Director, Equity Diversity &

Rights - City of Toronto		Human Rights
OCASI - Ontario Council of Agencies Serving Immigrants	Debbie Douglas <i>(Co-Chair)</i>	Executive Director
Ontario Ministry of Citizenship and Immigration	Yvonne Ferrer	Director, Immigration Programs Branch
Ontario Trillium Foundation	Brian Conway	Program Manager
Parks, Forestry & Recreation	Howie Dayton	Director
Polycultural Immigrant & Community Services <i>(West Quadrant LIP)</i>	Nadia Sokhan	Director of Monitoring, Reporting and Partnerships
Réseau de soutien à l'immigration francophone du Centre-Sud-Ouest de l'Ontario	Alain Do Bi	Directeur du Réseau
Rexdale Women's Centre <i>(West Quadrant LIP)</i>	Fatima Filippi	Executive Director
Social Development, Finance & Administration City of Toronto	Chris Brillinger <i>(Co-Chair)</i>	Executive Director
Social Development, Finance & Administration City of Toronto	Denise Andrea Campbell	Director, Social Policy, Analysis & Research
Social Development, Finance and Administration City of Toronto	Vera Dodic	Manager, Toronto Newcomer Office
Social Planning Toronto <i>(South & West Quadrant LIPs)</i>	Sean Meagher	Executive Director
St. Stephen's Community House <i>(South Quadrant LIP)</i>	Bill Sinclair	Executive Director
Thornccliffe Neighbourhood Office <i>(North Quadrant LIP)</i>	Ahmed Hussein	Executive Director
Toronto Catholic District School Board	John Shain	Superintendent of Education
Toronto Central Local Health Integration Network	Rachel Soloman	Senior Director, Performance Measurement & Information Management
Toronto Community Housing	Gail Johnson	Manager, Resident Engagement
Toronto District School Board	Manon Gardner	Executive Superintendent
Toronto Hospital for Sick Children	Paul Davis	Director, Health Systems Integration
Toronto Public Health - City of Toronto	Nicole Welch	Director, Healthy Living



Toronto Regional Immigrant Employment Council	Margaret Eaton	Executive Director
United Way Toronto & York Region	JoAnne Doyle <i>(Co-Chair)</i>	Chief Operations & Strategy Officer
Warden Woods Community Centre (East Quadrant LIP)	Ginelle Skerritt	Executive Director
WoodGreen Community Services (South Quadrant LIP)	Diane Dyson	Director, Research & Public Policy
Working Women Community Centre (North Quadrant LIP)	Marcie Ponte	Executive Director
YMCA of Greater Toronto	Darlene Holowachuk	Senior Vice President, Operations Employment & Community Programs