

Authorization of Agreement to Fund an Internship Program for Aboriginal Youth in Councillors' Offices

Date: June 27, 2017

To: City Council

From: City Clerk

Wards: All

SUMMARY

This report seeks City Council's authorization for the City Clerk to enter into an agreement with Miziwe Biik Aboriginal Employment and Training in order to receive funding to support four positions created in Councillor Offices as a result of the implementation of the Aboriginal Employment Strategy adopted by City Council. The report is urgent and time sensitive as the four youth have already started working in Councillor Offices.

RECOMMENDATIONS

The City Clerk recommends that:

1. City Council authorize the City Clerk to enter into an agreement with Miziwe Biik Aboriginal Employment and Training in order to receive funding for four Councillor's Aide positions in Councillor Offices for a period of six months.

FINANCIAL IMPACT

There is no net financial impact resulting from the adoption of the recommendation in this report. Funding for the four Councillors' Aide positions, at approximately \$61,000, will be provided by Miziwe Biik Aboriginal Employment and Training.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

DECISION HISTORY

At its meeting on December 9 and 10, 2015, City Council adopted EX10.15 "Aboriginal Employment Strategy" directing staff "to develop an internship strategy for aboriginal youth in Councillors' offices."

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.EX10.15>

COMMENTS

Further to the recommendation of City Council, the City Clerk's Office and Human Resources have partnered with Miziwe Biik Aboriginal Employment and Training to establish an internship program for Aboriginal youth in the Councillors' Offices. Miziwe Biik provides Greater Toronto Area's Aboriginal community with training initiatives and employment services.

Miziwe Biik is providing the funding for four six-month internships as Councillor's Aides. Councillors were solicited for their interest in participating in the program. Internships were allocated to Councillors on a first-come, first-served basis and include Wards 19, 29, 32 and 33.

The program will provide Aboriginal individuals with exposure to a municipal government working environment as well as Councillors constituency work. Participants will gain City work experience and skills for future employment.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk