Trades Connex Pilot

• Trades Connex: A pilot in Fall 2016 with 3 months in class training.
• A collaboration of:
Pilot Cohort, 2016-2017

Demographics
• 14 Black youth, 18-29 started program
• All on OW, facing multiple barriers
• 11 were in conflict with the law

Successes
• 11 graduated
• 9 entered unions
• 10 began paid work in the industry
CEE Added

- Meet and Greet for participants
- 3 Day overnight retreat
- Workshops on identity, professional development, networking, health
- A model for case management and wrap around supports
- 1 on 1 support from social worker and facilitator
- Graduation Event
- Professional Photo Shoot
- Staff to support technical instructors
- New evaluation systems
1. Culturally Competent Staff
   – Staff with years of experience working with this population and who understand the specific barriers they may face

2. Relationship focus
   - Retreat and consistent staff supporters
   - 1 on 1 coaching and counselling
   - Trust allows deep understanding of how to support youth
3. Building a strong sense of identity
- A healthy sense of identity allows us to move youth from hopelessness to empowerment
LEC’s Secrets to Success

• Working in a growing industry

• Giving 9 tickets, industry certifications including: Health and Safety, Confined Spaces, Working at Heights and Machine Training

• Direct connections to unions and employers