

Report Back to the Aboriginal Affairs Advisory Committee

**on
Request for an Aboriginal Office**

EDHR
May 12, 2017

Background

On May 24, 2016 Executive Committee requested:

The Director, Human Resources and the Director, Equity, Diversity and Human Rights report to the Aboriginal Affairs Advisory Committee (AAAC) on a proposed Aboriginal Affairs Office at the City of Toronto to coordinate implementation of the City of Toronto Statement of Commitment to Aboriginal Communities in Toronto across all City divisions, including necessary resources, such report to include a jurisdictional scan of other Canadian municipalities in Canada with large Aboriginal populations, and whether those jurisdictions have established Aboriginal Affairs Offices to address issues within that community.

Agenda

1. What We Have Done
2. Analysis of Sufficiency
3. Framework to Support Your Request
4. Next Steps

What We Have Done

1. Processed Your Request
2. Jurisdictional Scan in 2016

Findings

Of the 14 cities reviewed across Canada:

- **2 have dedicated divisions** (Winnipeg and Edmonton)
- **1 has a dedicated management position reporting to the City Managers Office** (Vancouver)
- **1 has a consultant position reporting to the Equity, Diversity and Human Rights Office** (Toronto)
- **All have councils and/or committees** and most have strategic action plans
- **3 cities have declared their cities to be designated Cities for Reconciliation** (Vancouver, Winnipeg and Saskatoon)

Supplementary Reports:

"A Wider Circle / Aboriginal Voices in Canadian Cities"

- Action Canada

"Pathways to Reconciliation: Cities Respond to the Truth and Reconciliation Commission Calls to Action"

- Federation of Canadian Municipalities

Analysis of Sufficiency

- Jurisdictional scan provides insufficient information to make recommendations
- On March 20th, 2017 a new consultant was hired with an Indigenous focus
- Your request needs to be processed thoroughly

Framework to Support Your Request

- Have we heard you (do we understand the seriousness of your request)
- Analyze request from multiple perspectives:
 - Judicial, political, moral, operational and/or financial
- Who are the stakeholders involved
- Who are the decision makers
- Internal City Review
- External Community Review
- Due Diligence:
 - Workplan with milestone updates
 - Consult
 - Research
 - Analyze
 - Synthesize information
 - Recommendations
 - Submit to decision makers

Where Do We Go From Here?