

# **Employee and Labour Relations Committee**

Meeting No.	5	Contact	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, October 6, 2017	Phone	416-392-4666
Start Time	9:30 AM	E-mail	elrc@toronto.ca
Location	Committee Room 1, City Hall	Chair	Deputy Mayor Denzil Minnan-Wong

	EL5.7	ACTION	Adopted		Ward:All
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## Non-Union Cost-of-Living Adjustment

### **Committee Decision**

The Employee and Labour Relations Committee recommends that:

1. City Council implement the general annual salary range increases, representing cost-ofliving adjustments, for Management/Non-union employees and Accountability Officers employed in the Toronto Public Service as per Table 1 below:

Table 1

Effective Date	General Increase	
January 1, 2018	1.25%	
January 1, 2019	1.25%	

### Origin

(September 8, 2017) Report from the City Manager

### Summary

The purpose of this report is to provide recommendations regarding the general annual salary range increase for Management/Non-union employees and Accountability Officers.

### **Background Information**

(September 8, 2017) Report from the City Manager on Non-Union Cost-of-Living Adjustment (http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107099.pdf)