



Decision Letter

EX29.27a

Budget Committee

Meeting No.	37	Contact	Josephine Archbold, Administrator
Meeting Date	Monday, November 27, 2017	Phone	416-392-4666
Start Time	9:30 AM	E-mail	buc@toronto.ca
Location	Committee Room 2, City Hall	Chair	Councillor Gary Crawford

BU37.4	ACTION	Adopted		Ward:All
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Budget Impacts of New Minimum Wage Policy and Other Proposed Bill 148 Changes

Committee Decision

The Budget Committee recommends to the Executive Committee that:

1. City Council receive the report (November 17, 2017) from the City Manager and the Acting Chief Financial Officer for information.

Origin

(November 17, 2017) Report from the City Manager and the Acting Chief Financial Officer

Summary

This report provides a summary of the anticipated impacts of the legislative proposals and amendments to Ontario's Employment Standards Act, 2000 and Labour Relations Act, 1995 as currently proposed by the provincial government in the Fair Workplaces, Better Jobs Act, 2017 (Bill 148) and the impact of these proposed changes on the City's 2018 and 2019 budget. The changes proposed to the Employment Standards Act, 2000 include a minimum wage increase from the current rate of \$11.60 per hour (effective October 1, 2017) to \$14.00 per hour in 2018, and \$15.00 per hour in 2019.

Background Information

(November 17, 2017) Report and Attachments 1 to 3 from the Acting Chief Financial Officer on Budget Impacts of New Minimum Wage Policy and Other Proposed Bill 148 Changes (<http://www.toronto.ca/legdocs/mmis/2017/bu/bqrd/backgroundfile-109090.pdf>)