

EX21.11



## Decision Letter

### Employee and Labour Relations Committee

<b>Meeting No.</b>	4	<b>Contact</b>	Jennifer Forkes, Committee Administrator
<b>Meeting Date</b>	Monday, December 5, 2016	<b>Phone</b>	416-392-4666
<b>Start Time</b>	9:30 AM	<b>E-mail</b>	elrc@toronto.ca
<b>Location</b>	Committee Room 2, City Hall	<b>Chair</b>	Deputy Mayor Denzil Minnan-Wong

EL4.1	ACTION	Adopted		Ward:All
-------	--------	---------	--	----------

#### Talent Blueprint Progress Update, Including Performance Measures for 2014-2015 and Planned Key Actions for 2016-2018

#### Committee Decision

The Employee and Labour Relations Committee recommends that:

1. City Council receive the report (November 9, 2016) from the City Manager for information.

#### Origin

(November 9, 2016) Report from the City Manager

#### Summary

The purpose of this report is to provide City Council with a progress update on the Talent Blueprint including performance measures for phase one 2014-2015 and planned key actions to be delivered in phase two of the plan 2016-2018. This is in response to the Auditor General's request that the City Manager report on performance measures and an evaluation of progress.

#### Background Information

(November 9, 2016) Report and Appendix 1 from the City Manager on Talent Blueprint Progress Update, Including Performance Measures for 2014-2015 and Planned Key Actions for 2016-2018

(<http://www.toronto.ca/legdocs/mmis/2016/el/bqrd/backgroundfile-98477.pdf>)

#### Communications

(December 2, 2016) Letter from Tim Maguire, President, CUPE Local 79 (EL.Supp.EL4.1.1)

(<http://www.toronto.ca/legdocs/mmis/2016/el/comm/communicationfile-64462.pdf>)