



GM21.12.1

Speech by Matt Figliano, Executive VP, CUPE Local 416
For presentation to Government Management Committee
Re Agenda Item GM21.12
City of Toronto
Monday, May 29, 2017

Dear Chair and Committee Members,

My name is Matt Figliano and I am the Executive Vice President of CUPE Local 416.

I'm here today on behalf of the City's solid waste employees and the rest of Local 416 to speak about the implementation of in-cab employee surveillance cameras in all of our city's solid waste collection vehicles.

The report before you notes safety as the primary reason for wanting to install these surveillance cameras. And yet, in this entire 12-page report, the word 'safety' is mentioned only in very generic and redundant terms.

This report doesn't describe how. It doesn't justify the need. It doesn't provide a basis for this recommendation. There is no mention of the City's CVOR Rating and how that compares to the private sector's CVOR Rating or other jurisdictions.

And if staff believes these cameras will truly save lives, why is the recommendation to install in-cab cameras for public waste collection vehicles only? What about the private sector waste collection vehicles? What about the rest of the City of Toronto fleet?

And where is the policy discussion at Council that directed staff to pursue the installation of these in-cab cameras? Who sees the video surveillance data, where is it stored and for how long? None of these questions have been asked or answered.

According to the Solid Waste division, a pilot project was implemented in 2014 for these in-cab cameras. Has it been completed? If yes, what are the results?

Where is the cost-benefit analysis? This report states that "While these benefits cannot be quantified at this time any savings as a result of Telematics will be included in future years' budget submissions". So staff is suggesting taxpayers spend \$15 Million for these telematic solutions without evidence that there will be any savings or improvement to safety.

Local 416 is committed to adopting measures that improve safety. No driver would want to jeopardize their life or that of anyone else by purposely driving dangerously.

This report is not about safety but uses 'safety' as an excuse to install spy cams. Surveillance cameras will not prevent accidents or fatalities. Local 416 recommends that the monies instead be allocated towards programs and services that actually mitigate these collisions and have the real potential to save lives.

If safety is really the motive behind this recommendation, these monies would be much better spent on



investing in the driver. For example, currently, defensive driver training is provided to drivers only after they've been involved in 2 collisions or accidents. Why not provide defensive driver training for all drivers, so that we can prevent accidents from happening. A camera that spies on drivers will never be able to do a better job than defensive driver training.

This report really begs the question, 'What is staff's real motive?'

On behalf of the City's Solid Waste workers, I'm asking that the recommendation to purchase and install in-cab cameras on City Solid Waste trucks be removed from this report, and that the funds be re-allocated to areas that will truly promote safety and mitigate risk.