



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Appointment of Medical Officer of Health

Date: January 20, 2017

To: Toronto Board of Health

From: Chair, Medical Officer of Health Selection Panel

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

SUMMARY

The purpose of this report is to recommend to the Board of Health an appointment to the position of Medical Officer of Health (MOH).

RECOMMENDATIONS

The Medical Officer of Health Selection Panel recommends to the Board of Health that:

1. City Council appoint the candidate named in Confidential Attachment 1 to the position of Medical Officer of Health for the City of Toronto Health Unit effective on March 27, 2017 or on the date the appointment is approved by Minister of Health and Long-Term Care, whichever is later.
2. City Council transmit the appointment of the Medical Officer of Health to the provincial Minister of Health and Long-Term Care for approval.
3. City Council authorize the public release of the name and curriculum vitae summary of the Medical Officer of Health contained in Confidential Attachment 1 upon City Council's approval of the appointment.

FINANCIAL IMPACT

There is no financial impact to this report beyond what has already been submitted in the 2017 operating budget.

DECISION HISTORY

The previous MOH retired from the City on July 31, 2016. An executive search firm was retained to assist with the recruitment for a new MOH, and an Acting MOH was appointed in the interim until such time as Council appoints a new MOH.

At its meeting held on April 25, 2016, the Board of Health approved a Medical Officer of Health Hiring panel comprised of the Chair, the Vice-Chair, two citizen members, and two councillor members of the Board of Health.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.HL11.11>

At its meeting held on May 30, 2016, the Board of Health received a report outlining the recruitment and selection process for a Medical Officer of Health.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.HL12.5>

COMMENTS

Amrop Knightsbridge, one of the City's approved vendors for executive search services was retained to carry out the search for a new Medical Officer of Health. A broad international search was undertaken.

The selection panel was chaired by Councillor Mihevc, Chair of the Board of Health, and included the following members: Councillor Doucette, Vice-Chair, Board of Health, Councillor Nunziata, Councillor Carmichael Greb, Dr. Peter Wong, Dr. Ashna Bowry, Giuliana Carbone, Deputy City Manager, and Barbara Shulman, Director, Human Resources. The selection panel conducted two rounds of interviews with three candidates, before identifying a recommended candidate.

The selection process for the position of Medical Officer of Health has been thorough and comprehensive, open, fair and objective.

The appointee is able to commence employment with the City on March 27th, 2017. Prior to commencing employment, City Council and the Minister of Health and Long-Term Care must approve the appointment

A summary of the curriculum vitae of the candidate is attached.

CONTACT

Barbara Shulman, Director, Strategic Recruitment, Compensation & Employment Services; 416-392-7987; Barbara.shulman@toronto.ca

SIGNATURE

Councillor Joe Mihevc
Ward 21, St. Paul's West

ATTACHMENTS

Confidential Attachment 1 – Candidate Name and Curriculum Vitae Summary