

Appointment of City Solicitor

Date: January 31, 2017

To: City Council

From: City Manager

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about an identifiable person.

SUMMARY

The purpose of this report is to recommend to City Council the appointment of a City Solicitor.

RECOMMENDATIONS

The City Manager recommends that:

1. The candidate identified in the Confidential Attachment 1 be appointed to the position of City Solicitor for the City of Toronto, with such appointment to be effective on February 15, 2017, subject to written acceptance by the candidate on or before February 15, 2017, of the terms and conditions of a contract of employment offered by the City;
2. The City Manager be authorized to negotiate terms and conditions of employment with the candidate; and
3. City Council authorize the public release of the name and curriculum vitae summary of the City Solicitor contained in Confidential Attachment 1 upon City Council's approval of the appointment.

FINANCIAL IMPACT

There are no financial implications beyond what has already been submitted in the 2017 operating budget.

DECISION HISTORY

The previous City Solicitor retired from the City on June 3, 2016. An executive search firm was retained to assist with the recruitment for a new City Solicitor, and an interim City Solicitor was appointed by Council.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.MM18.34>

COMMENTS

Consistent with the established process, the City Manager retained the services of Western Management Consultants (WMC), one of the City's approved vendors for conducting executive search, to assist in the recruitment of a City Solicitor.

An interview panel consisting of Peter Wallace, City Manager, Giuliana Carbone, Deputy City Manager, Virginia West, (former Deputy Minister, and former Deputy Solicitor General, Province of Ontario), and Barbara Shulman, Director, Human Resources, together with search firm representatives, conducted the first round of interviews with eight (8) candidates, including 6 internal candidates and 2 external candidates. Second round interviews of a short list of four (4) candidates were conducted by a panel that included Councillor Fragedakis, Councillor Holyday, Peter Wallace, Giuliana Carbone, Barbara Shulman, and search firm representatives.

The selection process for the position of City Solicitor has been thorough and comprehensive, open, fair and objective.

A summary of the curriculum vitae of the candidate is attached.

The City Manager will negotiate the terms and conditions of employment and the appointment of the candidate as City Solicitor will come into effect on February 15, 2017 subject to written acceptance by the candidate on or before February 15, 2017 of the terms and conditions of a contract of employment offered by the City.

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CONTACT

Peter Wallace; City Manager; 416-392-3551; peter.wallace@toronto.ca

SIGNATURE

Peter Wallace
City Manager

ATTACHMENTS

Confidential Attachment 1 - Candidate Name and Curriculum Vitae Summary