TORONTO Member Motion

City Council

Notice of Motion

MM27.24	ACTION			Ward:All

Gender Diversity in City Procurements - by Councillor Michelle Holland, seconded by Councillor Mary Fragedakis

**** Notice of this Motion has been given.***
**** This Motion is subject to referral to the Government Management Committee. A two-thirds vote is required to waive referral.***

Recommendations

Councillor Michelle Holland, seconded by Councillor Mary Fragedakis, recommends that:

1. City Council request the City Manager or designate to report to the Government Management Committee by the fourth quarter of 2017 on the City's ability to require companies responding to procurement opportunities for City business to have at least 30 percent gender diversity on their Boards of Directors, such report to address public consultation with appropriate stakeholders.

Summary

There is a clear and pressing need to take progressive action to encourage the private sector to move more definitively towards gender diversity on their boards of directors. Historically, women have been significantly under-represented with respect to private sector boards of directors and voluntary measures to encourage increased gender diversity have not resulted in the desired improvement. As a major procurer of goods and services within the City of Toronto, the City can take measures to encourage greater gender diversity. This Motion will direct City staff to report to the Government Management Committee on the objective of realizing 30 percent gender diversity on boards of directors of companies that undertake business with the City and this process will include public consultation.

Background Information (City Council)

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