

## City Council

### Notice of Motion

MM31.3	ACTION			Ward:All
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### **Budget Impacts From New Minimum Wage Policy - by Councillor Michael Ford, seconded by Councillor Gary Crawford**

*\* Notice of this Motion has been given.*

*\* This Motion is subject to referral to the Executive Committee. A two-thirds vote is required to waive referral.*

### **Recommendations**

Councillor Michael Ford, seconded by Councillor Gary Crawford, recommends that:

1. City Council request the City Manager, in consultation with the Deputy City Manager and Chief Financial Officer, and Division Heads to prepare a preliminary report for the September 5, 2017 Budget Committee meeting showing the immediate budgetary impacts from all affected positions having their hourly wage increased to the new Provincial minimum wage.

### **Summary**

The Ontario Government recently announced changes in labour laws that will see the minimum wage increase from the current rate of \$11.40 per hour to \$14.00 per hour in 2018, and \$15.00 per hour in 2019. This makes Ontario the second Province to adopt at \$15.00 minimum wage, following Alberta's adoption of this policy in September 2016, going into effect in October 2018.

The City of Toronto, and its contractors which follow the City's Fair Wage Policy, employ a number of people whose current salary is below this new threshold.

Given City Council's recent decision to keep all divisional budgets at the 2017 level as part of the 2018 Budget Process, this presents new and unforeseen challenges for the City's 2018 Budget.

In order to better plan for the 2018 Budget Process, information is needed regarding the budgetary impacts this new wage policy will have on the 2018 Budget.

### **Background Information (City Council)**

Member Motion MM31.3