March 28, 2017

To: Toronto and East York Community Council

From: Board of Management of The 519

Subject: Nominations for Mid Term Appointment to the Board of Management of The 519

On December 12, 2016 the Board of Management of The 519 was informed of the resignation of two Board members and the pending resignation of a third Board member. All resignations were due to career decisions where the Board member explained that they could no longer effectively participate on the Board of Management.

In accordance with the Public Appointment Policy and with a completed mid-term recruitment process, the Board of Management of The 519 recommends that the Toronto and East York Community Council appoint the following set of nominees for the remainder of the 2015-2017 term which ends September 24, 2017 or until their successors are appointed; and, to appoint the following nominee for the remainder of the 2016-2018 term which ends September 24, 2018 or until their successors are appointed:

<table>
<thead>
<tr>
<th>Remainder of the 2015-2017 Term (effective at the time of appointment)</th>
<th>Remainder of the 2016-2018 Term (effective at the time of appointment)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non catchment</td>
<td>Non catchment</td>
</tr>
<tr>
<td>1. Biko Beauttah</td>
<td>3. Justin Khan</td>
</tr>
<tr>
<td>2. Paul Noble</td>
<td></td>
</tr>
</tbody>
</table>

Resigned Board Members

The recommended nominees are replacing the following resigned Board Members:

<table>
<thead>
<tr>
<th>Remainder of the 2015-2017 Term</th>
<th>Remainder of the 2016-2018 Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catchment</td>
<td>Non Catchment</td>
</tr>
<tr>
<td>1. Tasnim Rehemtula (resigned December 12, 2016)</td>
<td>3. Alex Abramovich (resigned December 12, 2016)</td>
</tr>
<tr>
<td>2. Jacob Porpossian (resigned March 27, 2017)</td>
<td></td>
</tr>
</tbody>
</table>

With the resignation of the Board members, the Board directed the Nomination Committee to convene and proceed with mid-term recruitment process in accordance with the City of Toronto and the Association of Community Centres Relationship Framework and The 519 Board By-laws (11 members). As such, The 519 leveraged various networks to promote the recruitment process including communicating to previously interested people; using social media and other
The Nominations Committee received four applications, three of whom advanced to the Board for recommendation. The 519 diversity objectives (as outlined below) were met. The boundary catchment objectives were not able to be met at this time (5 current members are from the catchment) and the Board has agreed to include catchment representation as a priority in the 2017-2018 Board recruitment process.

The 519 Membership passed a motion to recommend these candidates for appointment by Toronto and East York Community Council. These recommended appointments meet the requirements under the City of Toronto’s Public Appointments Policy including the requirement to be 18 years of age, a resident of the City of Toronto and they expected in the role of a Board member to provide:

- A variety of perspectives, reflecting the diversity of the community
- An understanding of diverse neighbourhoods and communities within the catchment area
- Reflect the cultural and social diversity of the community
- Have knowledge and understanding of community and public service
- Bring specific skills and expertise that contribute to good governance
- Support for mission and mandate of The 519; and to
- Possess strong communication and decision making skills

In addition, the Board of Management must offer a strong mix and balance of skills, knowledge and experience while reflecting the diversity of the communities The 519 serves. Each year the Board’s Nominations Committee establishes priority recruitment targets as a mechanism to ensure that we comply with the City of Toronto Public Appointments and best equip our Centre to achieve its overall mission. This year recruitment also included:

1. Diversity priorities to include continuing to advance the representation of individuals from a cross-section of age groups, members of diverse racial and ethno-cultural communities, women and trans people; and

2. Skills and experience priorities to include a deep understanding and demonstrated competencies in philanthropy and fundraising such as sharing knowledge, leveraging extended networks, innovation, use of technology on fund development; board governance; community and neighbourhood development and engagement; recreation and health promotion planning; and,

3. Support in continued priorities requiring skills and experience in policy expertise with refugee and newcomer, and homelessness and housing services; diverse and demonstrated expertise and connections in government relations; and, experience and understanding of marginalized communities.

All candidates applications are screened, successful applicants were interviewed by the Nominations committee and candidates presented to the Board of Management as mid-term appointments.

Appointments to the Board of Management of The 519 is a matter for which the community council has been delegated authority from City Council to make a final decision, provided that the recommendations do not vary from the Public Appointments Policy.

The nominees are deemed qualified to serve on the Board of Management pursuant to the relevant provisions of the City of Toronto By-law (Chapter 25 of the former City of Toronto Municipal Code), the Relationship Framework for Board run Community Centres and the Public Appointments Policy.
By this letter, the Board of Management requests that all individuals named, be appointed as Directors on the Board of Management of The 519.

On behalf of the Board of Management, I respectfully request the City take the necessary steps to implement the above requested appointments.

Sincerely,

Maura Lawless
The 519 Church Street Community Centre
Executive Director
416-355-6771
mlawless@the519.org