

Nominating Panel - Compliance Audit Committee

NB2.1	ACTION	Amended		Ward:All
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Appointment of Public Members to the Compliance Audit Committee

Confidential Attachment - Personal matters about identifiable individuals who are being considered for appointment to the Compliance Audit Committee.

Panel Decision

The Compliance Audit Committee Nominating Panel recommends that:

1. City Council appoint the following candidates to the Compliance Audit Committee for a term of office coincident with the term of Council that takes place following the 2018 regular municipal election:

- Isabel Meharry, as Chair;
- Lawrence D'Souza; and
- Joe Wong.

2. City Council appointed the following candidates to the Compliance Audit Committee as alternate members in the order listed, such appointments to be effective only in the event that any vacancies on the committee occur:

1. Sara Gelgor; and
2. James Cassimatis.

3. City Council direct that the confidential information contained in Confidential Attachments 1, 2, and 3 to the report (April 25, 2018) from the City Clerk remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Compliance Audit Committee.

Decision Advice and Other Information

Candidates' Biographies:

Isabel Meharry

A FCPA, FCA, with a 30-year career in a variety of entities (public, private, crowns, and NFPs), and industries (financial services, healthcare, retail, real estate, infrastructure and energy). For 20 years, Isabel has held C-suite positions (CEO/COO/CFO). Her board work spans 25 years and includes Chair of the Board. She has also chaired most committees (Nominating, Credit, HR and Audit). Isabel is a financial, audit, and risk management expert, holds an MBA, and is a Chartered Director.

Lawrence D'Souza

Lawrence D'Souza brings a variety of skills and real world experience from the private and public sector in finance, planning, regulatory regimes, audit, accounting, risk management, policy and research, and the knowledge of various federal, provincial, and municipal laws and regulations. He holds multiple professional designations and certifications in Accounting, Auditing, Management and Risk Management.

Joe Wong

Joe G. Wong is a lawyer, adjudicator, business executive and long-time resident of the City. He served for 5 years (2008 - 2013) as a full-time member of the Ontario Municipal Board. Joe has worked as an in-house municipal lawyer and real estate executive. He holds a Bachelor of Commerce from the University of British Columbia and a Bachelor of Laws from Osgoode Hall Law School and called to the Ontario Bar in 1997.

Sara Gelgor

Sara Gelgor is an experienced legal, compliance and governance professional. She is Head of Regulatory Compliance, Retail Banking and Wealth Management, HSBC Bank Canada. Sara holds a BA from the University of Toronto, an LL.B. from Queen's University, an LL.M. from Cambridge University, and an MBA from the Rotman School of Management. Sara earned the ICD.D designation and has been named to the Diversity 50 by the Canadian Board Diversity Council.

James Cassimatis

Jim has worked for the past 29 years with the Ontario Public Service. He has served in a variety of increasingly responsible roles including policy adviser, financial analyst, communications spokesperson and finance director. Most recently, he was the Chief Administrative Officer at the Ministry of Municipal Affairs and Housing before his current role as Assistant Deputy Minister at Consumer Protection Ontario. Jim has an Honours BA from York University and an MPA from Dalhousie University.

Origin

(April 25, 2018) Report from the City Clerk

Summary

The Compliance Audit Committee Nominating Panel will interview and recommend five public members to City Council for appointment to the Compliance Audit Committee.

Background Information

(April 25, 2018) Report from the City Clerk on Appointment of Public Members to the Compliance Audit Committee (NB2.1)

<http://www.toronto.ca/legdocs/mmis/2018/nb/bgrd/backgroundfile-114549.pdf>

Confidential Attachment 1 - List of Candidates and Qualifications Summary, and Applications for Appointment to the Compliance Audit Committee (previously distributed with Item NB1.3)

Confidential Attachment 2 - Interview Questions for May 3, 2018

Confidential Attachment 3 - Interview Schedule for May 3, 2018 (to be circulated under separate cover)