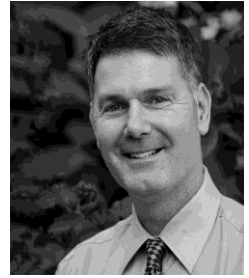




Glenn De Baeremaeker
City Councillor - Ward 38, Scarborough Centre



August 20, 2018

Dear Mayor and Members of Council:

Please accept this letter as my request for your support for a motion that would provide assistance to Councillor's Office staff after the October 2018 municipal election.

As you know, the recent provincial decision to downsize council will reduce the size of Council by some 22 seats compared to the 47 seat council we were expecting. This will have an impact on many Councillors, but also on Council staff who may find themselves without a job after the October election.

Due to the unexpected and dramatic changes that are about to take place, I am requesting that Council provide additional support to staff who may be impacted by this new provincial legislation, as per the motion outlined below. If you have any other suggestions I would be very happy to consider any friendly amendments you may provide.

I will move that Council allow City of Toronto Council staff affected by Bill 5 to:

- 1.) Apply to City of Toronto internal job postings until November 30, 2019.
- 2.) Sign the Severance Release form for up to 12 months after the staff has been terminated.
- 3.) Be rehired once the severance period has expired and that, in order to be hired before the period has expired, only the prorated portion of the severance would need to be repaid to the City.

Like you, I have amazing staff working in my office and hope that during this difficult and challenging time, we can collectively help our staff transition to new roles within the City.

Cheers,

A handwritten signature in black ink that reads "Glenn De Baeremaeker". The signature is written in a cursive, flowing style.

Glenn De Baeremaeker
City Councillor, Ward 38
Deputy Mayor, Scarborough East