Exhibition Place

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Consultant Agreement

Date: January 16, 2018
To: Board of Governors of Exhibition Place
From: Dianne Young, Chief Executive Officer
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report involves the security of property belonging to the Board.

SUMMARY

This report recommends the continuation of the Consultant Agreement with Mr. Robert Reynolds to act as an advisor to Exhibition Place with respect to the negotiations of the Collective Agreement with International Alliance of Theatrical Stage Employees (IATSE Local 58). The IATSE Local 58 Collective Agreement expired December 31, 2017 and IATSE Local 58 gave notice to bargain in a letter dated November 23, 2017 with the first meeting to be held in January 2018.

RECOMMENDATIONS

The Chief Executive Officer recommends that the Board:

1. Enter into a consultant agreement with Mr. Robert Reynolds to act as advisor to Exhibition Place on labour negotiations for the IATSE Local 58 Collective Agreement on an as-needed basis commencing February 1, 2018 and expiring on the conclusion of these negotiations, generally on the same terms and conditions as the existing agreement set out in Confidential Attachment 1;

2. Direct that Confidential Attachment 1 to this report remain confidential in its entirety and not be released publicly as it pertains to the security of the property belonging to the Board.

FINANCIAL IMPACT

The cost of negotiations is included within the 2018 Operating Budget.

DECISION HISTORY

At its meeting of July 28, 2016, the Board approved of a collective agreement with International Alliance of Theatrical Stage Employees (IATSE Local 58).
https://www.explace.on.ca/files/file/58c69f3ea22b5/Item-14-IATSE-58-Agreement.pdf

At its meeting of June 1, 2017, the Board approved of entering into a consultant agreement with Mr. Robert Reynolds to act as an advisor to the Board for negotiations of it collective agreements for a term expiring December 31, 2017.
http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.EP4.1

COMMENTS

Since engagement of Mr. Reynolds as advisor to the Board, he has been involved and provided valuable advice in many planning meetings, including meetings related to the IATSE Local 58 Collective Agreement. Accordingly, given that IATSE Local 58 has provided Notice to Bargain, this report is recommending that Mr. Reynolds continue in his role as advisor to the Board with respect to these particular negotiations. I have consulted with Michael Wiseman, Director, Employee & Labour Relations, City of Toronto who concurs with this direction.

CONTACT

Dianne Young, Chief Executive Officer, 416-263-3611, dyoung@explace.on.ca

SIGNATURE

Dianne Young
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1