Exhibition Place

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Amendment to Consultant Agreement

Date: July 5, 2018
To: Board of Governors of Exhibition Place
From: Dianne Young, Chief Executive Officer
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report involves the security of property belonging to the Board.

SUMMARY

This report recommends an amendment of the Consultant Agreement with Mr. Robert Reynolds to act as an advisor to Exhibition Place with respect to the negotiations of the Collective Agreement with International Alliance of Theatrical Stage Employees (IATSE Local 58). The IATSE Local 58 Collective Agreement expired on December 31, 2017; notice to bargain was given by IATSE on November 23, 2017; the first meeting was held in January 2018; and negotiations continue.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board amend the consultant agreement with Mr. Robert Reynolds as set out in Confidential Attachment 1;

2. The Board direct that Confidential Attachment 1 to this report remain confidential in its entirety and not be released publicly as it pertains to the security of the property belonging to the Board.

FINANCIAL IMPACT

The cost of negotiations is included within the 2018 Operating Budget.

DECISION HISTORY

At its meeting of July 28, 2016, the Board approved of a collective agreement with International Alliance of Theatrical Stage Employees (IATSE Local 58).
https://www.explace.on.ca/files/file/58c69f3ea22b5/Item-14-IATSE-58-Agreement.pdf

At its meeting of June 1, 2017, the Board approved of entering into a consultant agreement with Mr. Robert Reynolds to act as an advisor to the Board for negotiations of its collective agreement for the term expiring December 31, 2017.
http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.EP4.1

At its meeting of January 30, 2018 the Board approved of entering into a consultant agreement with Mr. Robert Reynolds to act as an advisor to the Board on labour negotiations for the IATSE Local 58 Collective Agreement commencing February 1, 2018 and expiring on the conclusions of these negotiations.
http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.EP8.12

COMMENTS

Mr. Reynolds as advisor to the Board for the negotiations of the IATSE Local 58 Collective Agreement, has been involved in and provided valuable planning and negotiation advice. These negotiations which started in January 2018 are continuing and this report is recommending an amendment to the Consulting Agreement. I have consulted with Michael Wiseman, Director, Employee & Labour Relations, City of Toronto who concurs with this direction.

CONTACT

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SIGNATURE

Dianne Young
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1