

EX33.2.6
Submission from Rosemarie Powell,
Executive Director, Toronto
Community Benefits Network



Toronto Community
Benefits Network

E X 33.2.6



For Immediate Release
April 13, 2018

TCBN celebrates progress toward a Community Benefits Agreement for Woodbine Casino, proposes key improvements

Work still to be done to clarify and improve accountability, address child care needs, and strengthen community and labour representation in the process.

Toronto, ON – Today, the City of Toronto released its report on the status of the Woodbine Casino expansion in meeting Toronto’s 21 conditions for approval. The report will be considered at the April 17 Executive Committee meeting.

The community is optimistic that this report lays a strong foundation for a successful Community Benefits Agreement.

The Toronto Community Benefits Network is heartened that the City report reflects many of the community priorities that we have been advocating for over the last decade, including hard targets for local and equity hiring, and targets for local procurement.

“The Rexdale community has a lot to be proud of – this is a big step toward securing an agreement that can result in good jobs for local residents” said Rosemarie Powell, Executive Director of TCBN. *“We will keep working to improve this agreement – it is essential that the community remains at the heart of all the decisions Council makes about this proposal.”*

While TCBN continues to review the report with its partners, three key areas have been identified for improvement:

1. Creating clear accountability, reporting, and oversight mechanisms so that the public can be assured that jobs and investment will benefit the local community and equity seeking groups;
2. Securing supports for the community, such as child care for the casino workers, which will be key to successful local hiring; and
3. Strengthening the community and labour representation on the various oversight committees, in order to build strong relationships and community engagement that will sustain this agreement over the long term.

TCCBN will continue to engage with City, including sharing our views with Councillors at the Executive Committee next week, and providing recommendations for strengthening this agreement.

The Toronto Community Benefits Network is a coalition of over 80 member organizations which initiated the successful Community Benefits Agreement with Metrolinx for the Eglinton Crosstown transit project.

Media Inquiries:

Michelle Francis, Communications Manager, 647-955-3873 or mfrancis@communitybenefits.ca



Toronto Community Benefits Network

Woodbine Casino Expansion Community Benefits Proposal

Community Benefits Agreements are a proven approach to development that creates an effective, transparent, fair and inclusive process that supports good jobs, job training and community benefits.

A decade ago, Rexdale's Community Organizing for Responsible Development (CORD) mobilized for local needs in a proposed major redevelopment at Woodbine. Although the project did not materialize, the experience set the stage for a community benefits movement. In 2014 the Toronto Community Benefits Network, a coalition of over 80 labour and community groups, negotiated the first CBA in Toronto. The agreement with Metrolinx provides needed careers in construction trades and professional occupations for the Eglinton Crosstown Transit Project.

In August 2017, Ontario Lottery and Gaming (OLG) announced that it had selected Ontario Gaming GTA LP (a partnership between Great Canadian Gaming - 49%, Brookfield Business Partners - 49% and Clairvest Group - 2%) as the service provider for the existing slots and future casino at the Woodbine Racetrack in Rexdale. This project includes the development of a casino, restaurants/retail, a hotel, convention space and a theatre. This development project is an estimated value of \$1 Billion.

CORD has now joined TCBN to seek to secure a legally binding commitment with Ontario Gaming GTA LP for the construction and operation of the Woodbine Casino through a comprehensive Community Benefits Agreement. A proposal has been sent to the Ontario Gaming GTA LP partnership, which includes:

Local Hiring Targets

TCBN is looking to secure local hiring targets as part of this community benefits agreement. These targets include:

Construction - The Partnership shall commit to using unionized contractors to employ apprentices or journeypersons from historically disadvantaged communities and equity seeking groups to perform at minimum 10% of all trade or craft working hours, on a trade by trade basis.

Operations - The Partnership shall commit to ensuring that no fewer than 60% of full time equivalent employment for each part of the Project during the operations period, are held by local residents and/or persons from historically disadvantaged communities and equity seeking groups who may be recruited or hired under a program run by TCBN and/or its partners.

Hiring priority - shall be given to local area residents of the Etobicoke North area and then expanded to City of Toronto Neighbourhood Improvement Areas.

Full Time Targets

At least 40% of the total employees employed by Ontario Gaming GTA LP during the first two (2) years of operation of the Project shall work Full Time and at least 60% of the total employees employed by Ontario Gaming GTA LP shall work Full Time during all other years of operation of the Project.

Living Wage Provisions

The Living Wage for the first year of operations is defined is to be \$16 per hour if health insurance benefits are provided, or \$18.52 per hour if health insurance benefits are not provided.

Workforce Development and Training Funding

- **Construction:** Ontario Gaming GTA LP to contribute funds for high quality training, including apprenticeship, to ensure job readiness.
- **Operations:** Ontario Gaming GTA LP agrees to support the Hospitality Workers Training Centre for high quality training for operational positions, to ensure job readiness.

Annual Revenue Contributions – Community Benefits

Annual revenue contributions will be made to support ongoing community programs highlighted below:

- **Arts and Cultural Space** - Free community access to suitable live event/venue facilities. This includes hosting an annual festival that highlights and showcases local community art and culture
- **Post-Secondary Scholarships** – For local area residents pursuing college, university and/or apprenticeship education
- **Local Community Endowment Fund** – TCBN will establish a Community Endowment Fund to support local initiatives and projects to be approved by the Community Benefits Steering Committee
- **Mental Health Strategy** - TCBN and its partners will develop a local mental health strategy to identify community and culturally appropriate mental health services in Etobicoke North and provide educational support for community members to access family support options and addictions counselling
- **Child Care accommodations** - Free child care accommodation for employees hired (including during any related training) through TCBN's community benefits program.
- **Local Food Strategy** – The Partnership agrees to work with TCBN and partners to create a local food strategy that is sustainable and which creates opportunities to address food insecurity in the community.
- **Green Building Standards** - The Partnership agrees to integrate climate change considerations into infrastructure planning to ensure environmental sustainability for this development, and to provide the necessary training for employees to perform their jobs in accordance with the development's green focus.

Local Procurement Targets

A Supply Chain Diversity Policy will create opportunities for local businesses and social enterprises to benefit from the proposed development and secure agreements that support both construction and operational requirements.



**Toronto Community
Benefits Network**

Letters of Support

Acorn
Building UP
CAPG - Community Action Planning Group
Career Foundation
Carpenters Local 27
Delta Family Resource Centre
Dixon Community Services
Dixon Hall
Ernestines Women's Shelter
Good Jobs for All
IBEW Local 353
Ironworkers
LiUNA Local 506
Martin Grove United Church
National African Integration and Family Association
Ontario Sikhs and Gurdwara Council
OPSEU Local 562 (Humber College)
OSSTF District 12 (Teachers Unit)
PSAC Local 533
Rexdale Community Health Centre
Rexdale Community Hub
SEIU Local 2
South Asian Women's Rights Organization
Springboard
The Neighbourhood Organization
Tides - Centre for Connected Communities
UNITE HERE Local 75
Urban Alliance on Race Relations
Working for Change
Working Women Community Centre



To: Mayor John Tory, City Councillors Ford and Crisanti,

March 16th 2018

Toronto ACORN strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Patricia Edwards
Chair – North Etobicoke ACORN



116 Industry Street – Unit 208
Toronto, ON M6M 4L8
Tel: 647 993 5507
Website: <http://www.buildingup.ca/>

To: Mayor John Tory, City Councillors Ford and Crisanti,

Building Up strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Marc Soberano

A handwritten signature in black ink that reads 'M Soberano'.

Executive Director
Building Up



March 1, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

The Community Action Planning Group (CAPG) strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

Michelle Francis
Co-chair CAPG

Robert McElhinney
Co-chair CAPG

THE CAREER FOUNDATION

Developing Human Potential

April 13, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

The Career Foundation strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,



Courtney McCann; Apprenticeship & Trades Coordinator

The Career Foundation

cmccann@careerfoundation.org, (416) 642-2406 x226

Cc: Toronto Community Benefits Network



LOCAL 27

Via Email

March 15, 2018

Office of the Mayor
City Hall, 2nd Floor
100 Queen St. W. Toronto,
Ontario M5H2N2

Dear Mayor Tory:

Carpenters Local 27 strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in city building for decades. As a member of TCBN we see the real opportunities to expand the diversity of the construction workforce while providing access to good careers and high skills to young people from local communities. We want to see this new development being built with skilled union tradespeople and properly registered apprentices.

Our track record speaks for itself and our commitment to creating career opportunities for youth thru programs such as, OYAP, CRAFT, CHOICE has a legacy of changed lives to our community.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

TCBN has built a strong coalition of over 80 communities and labour organizations and social enterprises. TCBN is also the only broadly-based organization in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Yours truly,


Mike Yorke, President
Carpenters and Allied Workers Local 27





April 10th 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

DELTA Family Resource Centre strongly supports the demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our board is committed to local economic development; we therefore endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighborhoods' based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized. As the only broadly-based organization in Toronto with the expertise and experience to negotiate on the community's behalf, TCBN needs to be at the table.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

A handwritten signature in black ink, appearing to read "Kemi Jacobs". The signature is written over the printed name and title.

Kemi Jacobs
Executive Director

Cc: Toronto Community Benefits Network

Tuesday, April 10, 2018

Omar Warfa;
Executive Director, Dixon Community Services
557 Dixon Rd, Suite 125, Etobicoke, ON, M9W 6K1

Dear Toronto City Councillors and Mayor John Tory

Dixon Community Services is a not-for-profit, charitable organization that provides crucial settlement services, including education, health and employment to immigrants, Refugees and new Canadians in the Dixon corridor

We strongly support our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Thank you for your support



Omar Warfa
Executive Director, Dixon Community Services
owarfa@dixoncommunity.com
Tel 416 243 5154

58 Sumach Street
Toronto, Ontario M5A 3J7
t. 416.863.0499 f. 416.863.9981

DIXON HALL
neighbourhood services

April 16, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

Dixon Hall strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Cc: Toronto Community Benefits Network

Best Regards,



Haris Blentic
Director, Employment Services



United Way
Member Agency

meals

community programs

job search

homecare

Ernestine's

Women's Shelter

Friday, April 13th, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

Ernestine's Women's Shelter strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

Ernestine's Women's Shelter has had a very strong and committed relationship with Woodbine Entertainment for many years. They have demonstrated with our agency their commitment to the community and my belief is that they value the communities involvement at all levels of the organization.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

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Cc: Toronto Community Benefits Network

Sincerely,



Sharlene Tygesen
Executive Director
Ernestine's Women's Shelter
sharlene@ernestines.ca
416-743-1733 ext 2012
www.ernestines.ca

Ernestine's Women's Shelter

T 416.746.3701 | TTY 416.746.3716 | F 416.743.1732 P.O. Box 141, Station B Etobicoke, Ontario M9W 5K9 9

www.ernestines.ca

Charitable Registration Number 10167 8969 RR0001

Good Jobs for All

c/o Suite 407, 15 Gervais Drive
Toronto, Ontario M3C 1Y8

April 12, 2018

Toronto City Council
100 Queen Street West
Toronto, Ontario M5H 2N2

To: Mayor John Tory, City Councillors Ford and Crisanti,

Established in 2008, the Good Jobs for All Coalition (GJFA) is a community / labour alliance founded on a platform of Jobs, Equity, and the Environment. GJFA strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke residents, equity seeking groups and historically marginalized communities in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Yours truly,

TAM GOOSSEN

Carolyn Egan and Tam Goossen, GJFA Co-Chairs



March 27, 2018

Mayor John Tory
Councillors Ford and Crisanti
100 Queen St. West
Toronto, ON M5H 2N2

Dear Honourable Mayor and Councillors,

The International Brotherhood of Electrical Workers, Local 353 strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in city building for 115 years. As a member of TCBN we see the real opportunities to expand the diversity of the construction workforce while providing access to good careers and high skills to young people from local communities. We want to see this new development being built with skilled licensed union tradespeople and properly registered apprentices. Local 353 has and continues to be the largest apprenticeship trainers in the country with in excess of a 95% completion ratio.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

...2

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1377 Lawrence Avenue East, Toronto, Ontario, Canada M3A 3P8
416.510.3530 • Fax 416.510.3531 • www.ibew353.org • inquiries@ibew353.org
Serving Our Community Since 1903

**Business Manager/
Financial Secretary**
Steven Martin

President
Robert White

Vice-President
Jeff Irons

Recording Secretary
Bill Acorn

Treasurer
Jan de Jong

**Business
Representatives**

Jeff Blackwell
Jeff Bond
Dave Cake
Lee Caprio
Mark Lawlor
Sal Maltese
Craig McLeod
John Mightis
Ken Nicholl
Chris Paul
Ted Szvec
Brian Wilkie

Chief Counsel
Michael O'Brien

Controller
Jane Clifford

Examining Board
Chris Borgia
Robert McGregor
Karen Pullen

Executive Board
James Belanger
Les Carbonaro
Jodi Hill
Joe Marcello
Howard McFadden
Jason Mitchell
Aaron Zboch-Alves

Organizers
Tony Chiappetta
William Finnerty
Jeff Hegarty
Rudy Lucchesi
Gord Nye
Derrick Smith
Andrew White

WSIB Consultant
Gary Majesky



AT WORK
IBEW LOCAL 353

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Should you wish to discuss further please feel free to contact me directly.

Respectfully,



Steven Martin
Business Manager/Financial Secretary
I.B.E.W. Local 353

SM:nd

LUIZ BARROS
President/
Business Agent




MARC ARSENAULT
Business Manager

KEVIN BRYENTON
Local Administrator

IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3

Iron Workers 721
909 Kipling Ave
Etobicoke, ON
M8Z 5H3

March 3rd, 2018

Office of the Mayor
City Hall, 2nd Floor
100 Queen St. W.
Toronto, ON M5H 2N2

Dear Mayor John Tory,

The Ironworkers Local 721 supports our community's need for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our Union is at Kipling and Bloor and has been involved in city building for decades. As a member of TCBN we see real opportunities to expand the diversity of the construction workforce while providing access to good careers and high skills to young people from local communities. We want to see this new development being built with skilled union tradespeople and properly registered apprentices.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice

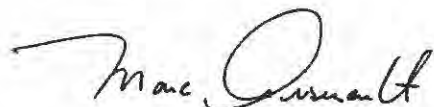
Telephone
416-236-4026

Fax
416-232-9565

of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Yours fraternally,

A handwritten signature in black ink that reads "Marc Arsenault". The signature is fluid and cursive, with the first name "Marc" written in a larger, more prominent script than the last name "Arsenault".

Marc Arsenault
Business Manager, Local 721
Cc: Councillor Ford



Affiliated
AF of L. CIO. CLC

LiUNA!

Local 506

March 2, 2018

Sent via email and regular mail

CARMEN PRINCIPATO
BUSINESS MANAGER

TONY DO VALE
SECRETARY TREASURER

**Office of the Mayor
City Hall, 2nd Floor
100 Queen St. W.
Toronto, Ontario
M5H 2N2**

ROLY BERNARDINI
PRESIDENT

LUIS PIMENTEL
VICE PRESIDENT

Dear Mayor Tory:

LiUNA Local 506 strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in city building for decades. As a member of TCBN we see the real opportunities to expand the diversity of the construction workforce while providing access to good careers and high skills to young people from local communities. We want to see this new development being built with skilled union tradespeople and properly registered apprentices.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Labourers International Union
of North America
Local 506

3750 Chesswood Drive
Toronto, Ontario
M3J 2W6

Tel: 416.638.0506

Fax: 416.638.1334

Website: www.local506.ca

Feel the Power

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

I remain,

Yours truly,


Carmen Principato
Business Manager

Martin Grove United Church

75 Pergola Road
Toronto, ON M9W 5K4
416.745.6252
admin@mguc.ca
www.mguc.ca

WHERE WORSHIP LEADS
TO SERVICE

To: Mayor John Tory, City Councilors Ford and Crisanti,

Martin Grove United Church strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network(TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighborhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighborhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labor organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organization in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/ North Etobicoke.

Sincerely,



Rev. Dr. Paul Shepherd
Minister
Martin Grove United Church

Phone: 647-700-7129
Email: paul.mguc@zoho.com
Office: 416-745-6252
Address: 75 Pergola Road
Toronto, ON M9W5K4



Suite 216, 339 Bloor Street West, Toronto. ON M5S 1W7

To: Whom It May Concern:

The National African Integration and Families Association (NAIFA) strongly supports our community demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by TCBN and the City of Toronto and achieved by the Operator, Ontario Gaming GTA LP.

For more than a decade we have urged that any casino or gaming expansion must provide real benefits to offset the strong opposition within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been our position ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Unless this happens soon, we expect increasingly vocal community resistance to the casino and real difficulty in meeting the City's and Province's development objectives.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

Nathan Okonta
Program Director
NAIFA



ੴ ਸਿੱਖਿਗੁਰ ਪ੍ਰਸਾਦਿ

ONTARIO SIKHS AND GURDWARA COUNCIL (OSGC)

905 Middlefield Rd, Scarborough ON, M1V 4X1 Canada

A non-profit social, cultural and religious umbrella body of Sikhs and Gurdwaras

Registration No: 1607978 Revenue Canada No: 85971 3877 RC0001 (Non-Profit Organization)

April 7, 2018

Mayor John Tory and City Councillors,

Ontario Sikhs & Gurudwaras Council has deep reservations about the location of a casino in North Etobicoke. These are based not only on our religious principles, but also on moral, economic, policing, quality of life, and health concerns about organized gambling.

However, if the Ontario government and City of Toronto are going forward to place a casino here, we support the community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely

Gobinder Singh Randhawa
Chairman

April 6, 2018

His Worship Mayor John Tory, City of Toronto

Dear Mayor Tory,

College faculty at Humber College work every day to provide opportunities for students to learn the skills needed to build a better life. We are also residents and union members who care about the quality of jobs in our economy and our community. College students typically live in the college's catchment area. The majority of our students live and will work in our area of the city. We support our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Bob Bolf
Faculty, The Business School
President, Humber Faculty Union
OPSEU Local 562
Phone: 416-675-6622 x 4601
[REDACTED]



OSSTF TORONTO

March 26, 2018

Via Email to councillor_ford@toronto.ca and Regular Mail

Councillor Michael Ford
City Councillor of Ward 2 Etobicoke North
Toronto City Hall
100 Queen Street West, 2nd floor, Suite C40
Toronto, ON
M5H 2N2

Dear Councillor Ford:

Toronto OSSTF represents thousands of high school teachers and education professionals who work every day to provide opportunities for students to learn the skills needed to build a better life. We want to see those who graduate from our schools find quality jobs in our economy and our community. We know how hard it is for parents who work multiple poverty-wage jobs to attend to all the demands of family life, and why good jobs matter in so many ways.

On behalf of my 7000-plus members, I am writing today in support the demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar high poverty neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing programs for that community. We agree that the agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within those neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare, about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. OSSTF Toronto is deeply supportive of seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

Toronto Teachers' Bargaining Unit
Ontario Secondary School Teachers' Federation, District 12, Toronto

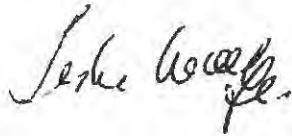
1482 Bathurst St, Suite 300, Toronto, Ontario, M5P 3H1
TEL: (416) 393-8900 FAX: (416) 393-8912
www.ossftoronto.ca

Protecting and Enhancing Public Education

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor the legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,



Leslie Wolfe
President
Toronto Teachers' Bargaining Unit
OSSTF Toronto

cc: Mayor John Tory
City Councillor & Deputy Mayor West Vincent Crisanti
John Cartwright, Co-Chair, Toronto Community Benefits Network
Rosemarie Powell, Executive Director (*ex officio*), Toronto Community Benefits Network

LW/ml



Public Service Alliance of Canada

March 5, 2018

Dear Mayor John Tory

Our Local union PSAC 533 representing over 400 members at Casino Woodbine, strongly supports our community's demand for a legally binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in representing workers at Woodbine for many years. As supporters of TCBN we see the real opportunities to ensure that the new jobs at the casino complex are high quality permanent positions that pay a family-supporting wage.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely

(original signed by)

Theo Lagakos
President PSAC Local 533



April 02, 2018

Mayor John Tori
Toronto City Hall, 2nd Floor,
100 Queen St. West,
Toronto ON. M5H 2N2

Dear Mayor John Tori,

The Rexdale Community Health Centre (RCHC) endorses a legally binding community benefits agreement (CBA) for the Woodbine Casino Redevelopment Project. RCHC supports a comprehensive agreement, which provides for training, good jobs, local procurement and other opportunities for North Etobicoke residents. Our community members, in partnership with Toronto Community Benefit Network, request a seat at the bargaining table.

It is our position that a casino or gaming expansion must provide real benefits to offset the strong opposition within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. We remain deeply committed to this vision.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. In solidarity with the Community Organizing for Responsible Development (CORD), TCBN developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

We urge the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

MAIN OFFICE

8 Taber Road, Etobicoke Ontario M9W 3A4,
Tel: 416-744-0066 | Fax: 416-744-1881

REXDALE HUB

15-21 Panorama Crt. Etobicoke, ON M9V 4E3
Tel: 416-744-0066 | Fax: 647-288-0284

PATHWAYS TO EDUCATION

8 Taber Road, Etobicoke Ontario M9W 3A4,
Tel: 416-743-5552 | Fax: 416-743-2062

www.rexdalechc.com



REXDALE
COMMUNITY HEALTH CENTRE



Should you need any further information, please feel free to contact me.

Sincerely;

Safia Ahmed
Executive Director
Rexdale Community Health Centre

MAIN OFFICE

8 Taber Road, Etobicoke Ontario M9W 3A4,
Tel: 416-744-0066 | Fax: 416-744-1881

REXDALE HUB

15-21 Panorama Cr. Etobicoke, ON M9V 4E3
Tel: 416-744-0066 | Fax: 647-288-0284

PATHWAYS TO EDUCATION

8 Taber Road, Etobicoke Ontario M9W 3A4,
Tel: 416-743-5552 | Fax: 416-743-2062

www.rexdalechc.com



March 26, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

Rexdale Community Hub (RCH) strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

A handwritten signature in black ink, appearing to read 'Amra Munawar', is written over a faint, larger version of the same signature.

Amra Munawar
Hub Director



www.seiulocal2.ca - Representing Canadian workers since 1902

To: Mayor John Tory, City Councillors Ford and Crisanti,

SEIU Local 2, BGPWU strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in representing workers at Woodbine for many years. As supporters of TCBN we see the real opportunities to ensure that the new jobs at the casino complex are high quality permanent positions that pay a family-supporting wage.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Tom Galivan
Secretary Treasurer/Director of Organizing



| | | | | |
|--|---|---|--|--|
| 2600 Skymark Ave. Bldg 2, Suite 200 Mississauga, ON L4W 5B2 1-800-663-6841 · 905-602-7477 Fax 905-602-7476 | 572 Arthur St. W. P.O. Box 32001 Thunder Bay, ON P7E 0A1 1-888-887-5343 · 807-473-9651 Fax 807-473-3632 | 331 Cooper St. Suite 503 Ottawa, ON K2P 0G5 613-567-3528 Fax 613-567-0924 | 7820 Edmonds St. Suite 301 Burnaby, BC V3N 1B8 604-540-7774 Fax 604-540-7779 | 163 Wyse Road, Lower Level Dartmouth, NS B3A 1M5 902-455-1095 Fax 902-455-1855 |
|--|---|---|--|--|



SOUTH ASIAN WOMEN'S RIGHTS ORGANIZATION

108-10Teesdale Place, Scarborough ON M1L 1K9 416.686.0701 sawro.office@gmail.com

To: Mayor John Tory, City Councillors Ford and Crisanti,

South Asian Women's Rights Organization strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Cc: Toronto Community Benefits Network

Sincerely,

Sultana Jahangir
Executive Director
647-857-9153

South Asian Women's Rights Organization

SUPPORT EMAIL SENT FROM SPRINGBOARD SERVICES TO MAYOR TORY APRIL 10, 218

Dear Mayor Tory,

I strongly support our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

I endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

Randall Terada

Strategic Initiatives and Research

3195 Shepard Avenue East Unit 1A, Scarborough ON M1T 3K1

Tel: 416 849-4421 ext. 236 || cell: 416-209-8025

E-mail: rterada@springboardservices.ca ||

Web: www.springboardservices.ca

April 13, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

TNO-The Neighbourhood Organization strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

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Page 1 of 2

TNO @ Flemingdon
10 Gateway Blvd
Unit 104
Toronto ON M3C 3A1
Tel: 416-424-2900
Fax: 416-424-3455

TNO @ 1 Leaside
1 Leaside Park Dr.
Unit 7
Toronto ON M4H 1R1
Tel: 416-467-0126
Fax: 416-467-9145

Youth Centre
45 Overlea Blvd.
Unit 108
Toronto ON M4H 1C3
Tel: 416-421-8397
Fax: 416-421-8990

**EarlyON Child & Family
Centre**
45 Overlea Blvd.
Unit 108A
Toronto ON M4H 1C3
Tel: 416-421-8997
Fax: 416-421-8990



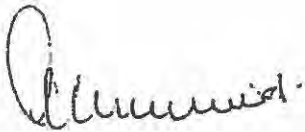
United Way
Toronto & York Region

Charitable # 10810 7343 RR0001

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Cc: Toronto Community Benefits Network

Sincerely



Ahmed Hussein
Executive Director
TNO-The Neighbourhood Organization

Page 2 of 2

TNO @ Flemingdon
10 Gateway Blvd.
Unit 104
Toronto ON M3C 3A1
Tel: 416-424-2900
Fax: 416-424-3455

TNO @ 1 Leaside
1 Leaside Park Dr.
Unit 7
Toronto ON M4H 1R1
Tel: 416-467-0126
Fax: 416-467-9145

Youth Centre
45 Overlea Blvd.
Unit 108
Toronto ON M4H 1C3
Tel: 416-421-8397
Fax: 416-421-8990

**EarlyON Child & Family
Centre**
45 Overlea Blvd.
Unit 108A
Toronto ON M4H 1C3
Tel: 416-421-8997
Fax: 416-421-8990



United Way
Toronto & York Region

Charitable # 10810 7343 RR0001



CENTRE for CONNECTED COMMUNITIES

a project of

 Tides Canada
SHARED PLATFORM

To: Mayor John Tory, City Councillor Crisanti,

The Centre for Connected Communities (C3) is committed to helping bridge the growing gap between have and have not communities in the City of Toronto. In pursuit of the goal, we are strong supporters of integrating legally-binding community benefits agreements in any project in which public dollars are being invested. The Woodbine Casino Redevelopment Project is one such project.

Community Benefits agreements can take many forms, and, in order for them to be as effective as possible, they need to be crafted with the community. We, therefore, support the idea of the community must having a seat at the Woodbine Casino bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for Community Benefits Agreements that include comprehensive agreement providing for training, good jobs, local procurement and other opportunities for local communities and similarly historically disadvantaged communities and equity seeking groups in Toronto. These types of agreements are most effective when they include specific, compulsory, monitored targets.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. TCBN has developed deep relationships in the Rexdale/North Etobicoke community and well positioned to ensure the voice of the community is heard. TCBN has the expertise and experience to negotiate Community Benefits Agreements.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. This would serve as an excellent example of how Community Benefits Agreements can be used strategically to increase equity and decrease poverty in Toronto's marginalized communities. I encourage you to use this as an opportunity to address inequity and poverty issues in our City.

Sincerely,

Anne Gloger
Principal, Centre for Connected Communities/East Scarborough Storefront

Cc: Toronto Community Benefits Network
Councillor Paul Ainslie





Ian Robb
Canadian Director
Trustee

March 28, 2018

Mayor John Tory, City Councillors Michael Ford and Vincent Crisanti
100 Queen Street West
Toronto, ON
M5H 2N2

Re: Letter of Support for TCBN Woodbine

Dear Mayor Tory and City Councillors Ford and Crisanti,

UNITEHERE Local 75 represents 8,000 hospitality workers in Toronto, including members at the Woodbine Racetrack facility. Over a decade ago we helped found CORD – Community Organizing for Responsible Development – to work with local residents to have a plan for local hiring and decent jobs at the proposed Woodbine Live project. We are building on that experience to work with the Toronto Community Benefits Network (TCBN) around our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project.

The community must have a seat at the bargaining table. Our union has been involved in representing workers at Woodbine for many years. As leaders of both CORD and TCBN we see the real opportunities to ensure that the new jobs at the casino complex are high quality permanent positions that pay a family-supporting wage.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nuredin Bulle', with a stylized flourish at the end.

Nuredin Bulle
UNITE HERE Local 75



Urban Alliance On Race Relations

2 Carlton Street, Suite 1001, Toronto, Ontario M5B 1J3
Tel (416) 703-6607 Fax: (416) 703-4415 e-mail info@urbanalliance.ca
Charitable Registration 11928-0022-RR0001

March 15, 2018

To: City Councillors, local MPPs, local MPs:

The Urban Alliance on Race Relations (UARR) strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by TCBN and the City of Toronto and achieved by the Operator, Ontario Gaming GTA LP.

For more than a decade we have urged that any casino or gaming expansion must provide real benefits to offset the strong opposition within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been our position ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organization in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Unless this happens soon, we expect increasingly vocal community resistance to the casino and real difficulty in meeting the City's and Province's development objectives.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Best,

A handwritten signature in black ink, appearing to read 'Nigel Barriffe', written in a cursive style.

Nigel Barriffe
President, Urban Alliance on Race Relations
nigel@urbanalliance.ca
416 427 1192

CHANGE

A HOME, A JOB, A FRIEND AND SOCIAL CHANGE

To: Mayor John Tory, City Councillor Michael Ford and City Councillor Vincent Crisanti,

Working for Change strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

TCBN has built a strong coalition of over 80 community and labour organizations and social enterprises. With CORD under its umbrella, TCBN has developed deep relationships in the Rexdale/North Etobicoke community and has a democratic process in place to ensure the voice of the community is heard. TCBN is also the only broadly-based organisation in Toronto with the expertise and experience to negotiate on the community's behalf.

It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Cc: Toronto Community Benefits Network,
Cc: Mayor John Tory,
Cc: Councillor Michael Ford,
Cc: Councillor Vincent Crisanti,

Respectfully Yours

A handwritten signature in black ink that reads "Michael Creek". The signature is fluid and cursive, with the first name "Michael" being larger and more prominent than the last name "Creek".

Michael Creek
Director of Strategic Initiatives
Working for Change
1499 Queen Street West
Suite 809
Toronto, Ontario
M6R 1A3

mike@workingforchang.ca

416-697-4808



533A Gladstone Ave. Toronto, ON M6H 3J1
Tel. 416.532.2824 Fax. 416.532.1065

5 Fairview Mall Drive
Suite 478
Toronto, ON
M2J 2Z1
Tel. 416.494.7978
Fax. 416.494.5266

April 16, 2018

To: Mayor John Tory, City Councillors Ford and Crisanti,

2065 Finch Ave. West
Suite 106
Toronto, ON
M3N 2V7
Tel. 647.346.3700
Fax. 647.346.3701

Working Women Community Centre strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

VICTORIA PARK HUB
1527 Victoria Park Ave.
2nd Floor
Toronto, ON
M1L 2T3
Tel. 416.750.9600
Fax. 416.750.9606

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similarly historically disadvantaged communities and equity seeking groups in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

For more than a decade the people of North Etobicoke have urged that any casino or gaming expansion must provide real benefits to offset the strong concern within our neighbourhoods based on religious, moral, economic, policing, quality of life, health and welfare concerns about organized gambling. This has been the position of local residents and workers ever since CORD (now part of TCBN) was organized to respond to the proposed "Woodbine Live!" redevelopment. We remain deeply committed to seeing this promise realized.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions.

Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

Cc: Toronto Community Benefits Network

Sincerely (on behalf of Working Women Community Centre),

Luanne Rayvals
Senior Manager, Victoria Park Hub
lrayvals@workingwomencc.org
Direct Line: 647-847-2315
www.workingwomencc.org



Registered Charity # 119304368 RR0001

Local 252 Office
1343 Matheson Boulevard East
Mississauga, Ontario L4W 1R1



Tel: 905.629.0186
Fax: 905.629.4618

PAUL SHIELS
President

JOHN HARTE
Financial Secretary

CHARLES PURRIER
Recording Secretary

To: Mayor John Tory, City Councillors Ford and Crisanti,

Unifor Local 252 strongly supports our community's demand for a legally-binding community benefits agreement for the Woodbine Casino Redevelopment Project. The community must have a seat at the bargaining table through its representative, the Toronto Community Benefits Network (TCBN).

Our union has been involved in representing workers at Woodbine for many years. As supporters of TCBN we see the real opportunities to ensure that the new jobs at the casino complex are high quality permanent positions that pay a family-supporting wage.

We endorse TCBN's proposals for a comprehensive agreement providing for training, good jobs, local procurement and other opportunities for North Etobicoke and similar disadvantaged neighbourhoods in Toronto, as well as a fair share of casino revenues to support ongoing community programs. The agreement must include specific targets to be monitored by the City of Toronto and TCBN and achieved by the operator, Ontario Gaming GTA LP.

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It is not too late for the City of Toronto, Ontario Gaming GTA and TCBN to reach an agreement that meets the needs of the Rexdale community while satisfying City Council's 21 conditions. Please act now to ensure that TCBN has a seat at the table to negotiate and monitor a legally-binding Community Benefits Agreement on behalf of the people of Rexdale/North Etobicoke.

In Solidarity

A handwritten signature in black ink, appearing to read 'Paul Shiels', written over a horizontal line.

Paul Shiels
President Unifor Local 252



Toronto **Community**
Benefits Network



**COMMUNITY
BENEFITS**



COMMUNITY
BENEFITS
• CA

The Toronto Community Benefits Network (TCBN) envisions Toronto as an inclusive, thriving city in which all residents have equitable opportunities to contribute to building healthy communities and a prospering economy.

This community-labour coalition uses the process of negotiating Community Benefits Agreements (CBAs) to obtain shared vision for social economic and environmental improvements for historically disadvantaged communities and equity seeking groups.

TCBN'S Strategic Priorities for 2017-2021 are:

1. Negotiate and support the implementation of meaningful community benefits agreements, starting with the Crosstown and Finch LRT projects.
2. Build the platform for community to exercise its power to advance the community benefits movement in major infrastructure investments in the City.
3. Contribute to the body of work on community benefits by documenting, evaluating and sharing the process and evolution of the TCBN community-labour coalition.
4. Strengthen the organizational structure and develop the systems and resources to support the strategic directions and goals of the TCBN to deliver on Community Benefits.




TCBN Milestone Timeline





**Community
Benefits.ca**

Jobs and Opportunities through Community Investment

15 Gervais Drive, Suite 100 | Toronto, Ontario M3C 1Y8

Join the conversation on :

 twitter.com/TCBN_TO

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 linkedin.com/company/tcbrn

Photo-credits:

1. Sue Birge
2. www.communitybenefits.ca
3. www.metrolinx.com
4. www.laboureducation.org
5. www.urbantoronto.ca
6. www.thecrasstown.ca

Tel : (647) 496-6487 | www.communitybenefits.ca