

TYES Implementation Status Chart			
Status Designation			
Funded, implemented or in progress			84
Implemented in 2019 within existing resources			13
Implemented in 2019 contingent on budget approval (*includes new and expanded work)			9
No longer required			4
Rec	Item	Action	Status
1	a	The City of Toronto will consult, through relevant youth networks, with youth most vulnerable to involvement in serious violence and crime when developing policies, outreach strategies, program planning/development and evaluation.	Funded, implemented or in progress
1	b	The City of Toronto will investigate means to prioritize the voice of youth most vulnerable to involvement in serious violence and crime in the resolution of conflicts over the uses of City-run spaces.	Funded, implemented or in progress
1	c	The Toronto Public Library will recruit two Teen Advisors to its Board. (*Adjusted in 2016)	Funded, implemented or in progress
1	d	The City of Toronto will invest in youth artists and arts groups to develop youth sensitive and appropriate communication materials (posters, videos, songs, stories, etc.) that will promote key city programs that serve youth needs (at all levels of vulnerability) and also promote best practices in youth-led collaboration initiatives.	Funded, implemented or in progress
3	b	Shelter, Support and Housing Administration will include youth services stakeholders in the development of its community engagement framework which is intended to support ongoing service planning.	Funded, implemented or in progress
3	c	The City of Toronto will work with youth to develop and maintain a youth portal on the City's website to serve as a centralized resource for the City's services, programs, and initiatives for youth.	Funded, implemented or in progress
4	b	Shelter, Support and Housing Administration will expand its plain-language series of directories of housing and community services in Toronto to include a guide to services available from all sources for vulnerable youth in the city.	Funded, implemented or in progress

Rec	Item	Action	Status
5	b	The City of Toronto will coordinate efforts of TYES with those of other related City initiatives, including the Toronto Drug Strategy Implementation Panel.	Funded, implemented or in progress
5	d	Shelter, Support and Housing Administration has plans underway to improve the collection and reporting of service information through the development of detailed performance indicators. These indicators will define and measure the achievements of service goals and objectives for youth most vulnerable to involvement in serious violence and crime and will be developed in collaboration with youth-serving agencies.	Funded, implemented or in progress
5	e	Social Development, Finance and Administration will implement the Toronto Strong Neighbourhoods Strategy 2020 in keeping with the principles of the Toronto Youth Equity Strategy.	Funded, implemented or in progress
5	f	Toronto City Council will appoint a City Councillor as a City-wide Youth Equity Champion beginning in the 2015-2019 term of council. The Youth Equity Champion will support and promote the work of the Strategy with fellow councillors, other orders of government, and residents across Toronto.	Funded, implemented or in progress
6	a	Toronto Community Housing's Resident & Community Services will conduct a review of Resident Access Support services to better integrate youth support, develop partnerships and improve the referral system.	Funded, implemented or in progress
6	b	Toronto Community Housing's Resident & Community Services will develop and implement a Peer Support Post Traumatic Stress Disorder Pilot for youth in communities that have faced ongoing levels of violence (2-3 TCH locations).	Funded, implemented or in progress
6	c	Toronto Community Housing's Resident & Community Services will refresh TCH's Mental Health Framework, engaging various youth stakeholders in order to promote housing stability for Toronto Community Housing residents.	Funded, implemented or in progress
6	e	Toronto Community Housing's Resident & Community Services will create a new youth-focused Mental Health Liaison position to develop and manage youth mental health strategy.	Funded, implemented or in progress
7	a	The Toronto Public Library will pilot the Storybook Parents program model to enable imprisoned and recently imprisoned parents aged 18-29 to maintain family contact, develop their literacy, and engage in training and volunteering opportunities, thus improving their skills and chances of rehabilitation.	Funded, implemented or in progress

Rec	Item	Action	Status
7	b	Toronto Employment & Social Services will review the Investing In Youth case management protocols and procedures to ensure that youth who have been incarcerated are supported in their reintegration efforts. The program will also look for new interdivisional and community partnerships.	Funded, implemented or in progress
8	a	Toronto Community Housing's Resident & Community Services and Toronto Employment & Social Services will work to ensure that available employment services are accessible to youth and reflective of youth-specific challenges (e.g. marginalized, racialized, criminalized, educational attainment disparities, gender biases).	Funded, implemented or in progress
8	b	Toronto Community Housing's Resident & Community Services will review its Resident Employment And Community Hiring (REACH Strategy) and Social Procurement Processes for youth most vulnerable to serious violence and crime, and include language and guidelines to ensure these youth are not alienated from opportunities to access employment and entrepreneurial opportunities.	Funded, implemented or in progress
8	c	As a member of the Canadian Coalition of Municipalities Against Racism and Discrimination, the City of Toronto will review and refresh its plan of action to address racism and discrimination. The plan of action will consider ten common commitments addressing three areas of municipal responsibility.	Funded, implemented or in progress
9	a	The City of Toronto will increase free and/or affordable access to space for groups offering educational attainment support services to youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
9	b	Toronto Community Housing's Resident & Community Services will review and amend its scholarship criteria to attract and support youth that may not have been able to access such funds in the past or may not qualify under the majority of existing programs.	Funded, implemented or in progress
9	c	Toronto Public Health will actively seek funding in partnership with other key agencies to expand the reach of the Community Food Works program to serve youth most vulnerable to involvement in serious violence and crime. The program provides food skills, food handler certification and employability in partnership with community agencies.	Funded, implemented or in progress
9	d	The Toronto Public Library will continue to partner with the Toronto Catholic District School Board to provide the Transitional Intervention Program for Suspended Students and Supervised Alternative Learning programs.	Funded, implemented or in progress

Rec	Item	Action	Status
9	e	Social Development, Finance and Administration will work with the Province of Ontario and the Council of Educators to improve investments in targeted supports for education such as building skills, scholarships and network development for incarcerated youth.	Funded, implemented or in progress
9	f	Toronto Public Health will work with school boards and other community partners to address bullying in schools and the community with a focus on children/youth who are vulnerable to developing antisocial behaviours.	Funded, implemented or in progress
9	g	The City of Toronto will request the Toronto District School Board and the Toronto Catholic District School Board to appoint a staff person as a youth champion, who will connect with community, funders, youth, and other governments. These youth champions will also be invited to be members of the TYES Table, tasked with coordination of the implementation of the Toronto Youth Equity Strategy.	Funded, implemented or in progress
9	j	Social Development, Finance and Administration will invest in educational attainment programs inclusive of youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
9	k	Social Development, Finance and Administration will invest in and support community based training that supports building skills, mentorship and network development.	Funded, implemented or in progress
9	l	The Toronto Public Library will advance branch projects in the approved 10-year capital plan, including spaces that engage youth, such as teen zones and innovation hubs.	Funded, implemented or in progress
10	a	In the case of pre-employment skills (life skills, transferrable skills, etc.) Toronto Employment and Social Services will consider how Ontario Works Employment Assistance Benefits and the Request for Proposal for employment programming can be used to support youth most vulnerable to involvement in violence and crime on Social Assistance.	Funded, implemented or in progress
10	b	Parks, Forestry and Recreation Youth Outreach Workers will work with Community Recreation Programmers to connect youth most vulnerable to involvement in serious violence and crime to its existing recreation leagues, drop-in, and sport opportunities.	Funded, implemented or in progress
10	c	The City of Toronto will create a cross-corporate coordinated leadership and skills development recognition program.	Funded, implemented or in progress
11	a	Toronto Community Housing's Resident & Community Services will expand its YouthWorx program, which hires youth most vulnerable to involvement in serious violence and crime to work on beautification projects.	Funded, implemented or in progress

Rec	Item	Action	Status
11	b	The City of Toronto will host a Partners' Forum to identify barriers to employment for youth, particularly those facing multiple barriers to employment, with a focus on criminal records. The focus will be on best practices, entrepreneurship creation, service integration and future planning.	Funded, implemented or in progress
11	c	The City of Toronto will develop and host high-engagement recruitment fairs for youth most vulnerable to involvement in serious violence and crime who have criminal records. This will provide the City of Toronto the opportunity to approach employers and specific growth industries.	Funded, implemented or in progress
11	d	The City of Toronto will investigate re-instituting the Get In Gear program. This program helped youth most vulnerable to involvement in serious violence and crime access equipment and supplies to find employment.	Funded, implemented or in progress
11	e	The City of Toronto will create a high-engagement employment program targeted at youth most vulnerable to involvement in serious violence and crime who have criminal records.	Funded, implemented or in progress
12	a	Shelter, Support and Housing Administration will continue to support the City's advocacy to other orders of government for funding for social housing, including for youth.	Funded, implemented or in progress
12	b	Toronto Community Housing's Resident & Community Services will explore creating transitional housing options for youth and their families affected by violence or safety issues.	Funded, implemented or in progress
12	c	Shelter, Support and Housing Administration will create new housing opportunities for youth, in Toronto households by working collaboratively with private sector landlords as well as affordable and social housing providers.	Funded, implemented or in progress
12	d	Shelter, Support and Housing Administration will complete the review of the waiting list for social housing to create a proactive, coordinated access system for social housing.	Funded, implemented or in progress
13	a	The City of Toronto will perform an environmental scan of best practices for dedicated youth spaces, including best practices for youth most vulnerable to involvement in serious violence and crime. This should include hours, staffing levels and training, programming, activities, physical infrastructure, transportation supports and healthy snacks.	Funded, implemented or in progress
13	b	Toronto Community Housing's Resident & Community Services will provide community resources that support housing stability to vulnerable groups, including victimised women with minor children in the household.	Funded, implemented or in progress

Rec	Item	Action	Status
13	c	SSHA will use the service principles of TYES in the review and update of the current Shelter Standards to ensure that services are delivered in ways that are client-centered and respectful of client diversity.	Funded, implemented or in progress
13	d	Shelter, Support and Housing Administration will create additional safe spaces in the Youth Hostel system with the opening of Kennedy House, a new Youth Hostel.	Funded, implemented or in progress
13	e	Parks, Forestry and Recreation will introduce ten new enhanced youth spaces with resources for programming and equipment at suitable locations across Toronto.	Funded, implemented or in progress
13	g	The Toronto Public Library will expand the reach of digital innovation hubs in branches across the city.	Funded, implemented or in progress
13	h	Social Development, Finance and Administration will prioritize the creation of safe spaces for youth through capital investments made under the Toronto Strong Neighbourhoods Strategy.	Funded, implemented or in progress
13	i	Social Development, Finance and Administration will prioritize the creation of safe spaces for youth through operating costs investments made under the Community Partnership Investment Program.	Funded, implemented or in progress
14	a	Parks, Forestry, and Recreation will support leadership development for 12 to 15 year olds by building on the existing Youth Leadership Framework, youth camps, and Youth Advisory Councils. City Council approved a new universal Youth Leadership program as part of the implementation of the Recreation Service Plan.	Funded, implemented or in progress
14	b	Toronto Community Housing's Resident & Community Services will prepare a letter for resident youth and their families, explaining a youth's increased responsibilities at age 18. TCH will distribute the letter to resident youth and their families when youth turn age 18.	Funded, implemented or in progress
14	c	In keeping with the Housing Stability Service Planning Framework, Shelter, Support, and Housing Administration is drawing from best practices to identify priorities and resource requirements to improve the effectiveness of housing follow up support services aimed at achieving stable and successful housing tenancies.	Funded, implemented or in progress

Rec	Item	Action	Status
16	a	Toronto Employment and Social Services will review the Investing in Youth (IY) case management model and intake (application) procedures to ensure barriers to youth participation are identified and addressed in keeping with the TYES. IY provides enhanced services to youth between the ages of 18-29 who have been involved with the criminal justice System in the past year.	Funded, implemented or in progress
18	a	Toronto Community Housing's Resident & Community Services will review and implement the recommendations around accessibility for meetings/programs and services described by the centralized youth advocacy team.	Funded, implemented or in progress
18	b	The Toronto Public Library will continue implementation of the new branch open hours vision: Doors Wide Open in keeping with the service principles of the TYES, and focused on Neighbourhood Improvement Areas.	Funded, implemented or in progress
19	a	The City of Toronto will focus outreach to youth most vulnerable to involvement in serious violence and crime when recruiting volunteers and when providing opportunities for youth to do community service hours.	Funded, implemented or in progress
19	b	Toronto Community Housing's Resident & Community Services will develop and implement a Volunteer Preparation/Pre-Employment Series for youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
19	c	Toronto Community Housing's Resident & Community Services will provide a further review of employment opportunities, both internally and with community partners, for youth most vulnerable to involvement in serious violence and crime, to ensure equitable access to economic opportunities.	Funded, implemented or in progress
20	b	The City of Toronto will work with managers and supervisors to create models that will increase the capacity of their staff who work with youth most vulnerable to involvement in serious violence and crime, to develop relationships and partnerships in the community as part of their core responsibilities.	Funded, implemented or in progress
21	a	The City of Toronto will work with community partners to support place-based family programming through space provision.	Funded, implemented or in progress
21	b	Social Development, Finance and Administration will pilot delivery of the FOCUS Rexdale program model in Scarborough. FOCUS responds immediately to individuals, families, and groups most vulnerable to involvement in serious violence and crime with co-ordinated and integrated intervention by government and community partners.	Funded, implemented or in progress

Rec	Item	Action	Status
21	d	Social Development, Finance and Administration will add two new Community Development Officers (1 in 2014 and 1 in 2015) to the Community Crisis Response Program to provide immediate support and resources to communities impacted by violent and traumatic incidents. This program is coordinated with other City services (Police, EMS), community organizations and residents to assist neighbourhoods to recover from traumatic incidents.	Funded, implemented or in progress
22	a	Social Development, Finance and Administration will develop and lead an intergovernmental table between the City and other orders of government to discuss and coordinate responses to the needs of youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
23	a	The City of Toronto will constitute and consult with a TYES Community Panel when developing policies, outreach strategies, program planning/development and evaluation relevant to the Toronto Youth Equity Strategy.	Funded, implemented or in progress
23	c	Shelter, Support and Housing Administration is pursuing and strengthening partnerships with community agencies/service providers to improve service coordination through enhanced services delivery in line with the strategic directions and key actions outlined in the 2014-2019 Housing Stability Service Planning Framework.	Funded, implemented or in progress
24	a	Toronto Community Housing's Human Resources will review its human resources policies to identify potential barriers to employment for youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
24	b	Equity, Diversity, and Human Rights will work with Human Resources and other relevant City Divisions to consider how social and community value can be incorporated into the key qualifications in relevant City of Toronto opportunities.	Funded, implemented or in progress
24	c	The City of Toronto will ensure that the service planning principles and recommendations of the Toronto Youth Equity Strategy are considered in divisional strategic and service planning. This will help to embed the principles of the TYES in the everyday work of the City.	Funded, implemented or in progress
24	d	The City of Toronto will develop a youth component to its equity lens to ensure that the service planning principles and recommendations of the TYES are considered in divisional strategic planning.	Funded, implemented or in progress
24	e	Toronto Community Housing's Resident & Community Services and Human Resources will examine options to simplify hiring practices for entry-level positions for all youth.	Funded, implemented or in progress

Appendix 2

Rec	Item	Action	Status
25	a	The City of Toronto will continue to recruit and hire staff that have experience working with youth most vulnerable to involvement in serious violence and crime to ensure a positive service experience for all youth.	Funded, implemented or in progress
26	a	Social Development, Finance and Administration will review supports available to staff who work with youth most vulnerable to involvement in serious violence and crime, including the Workplace Safety Insurance Board (WSIB).	Funded, implemented or in progress
26	b	Social Development, Finance and Administration will investigate how to work with the Employee Assistance Program to better support staff who work with youth most vulnerable to involvement in serious violence and crime.	Funded, implemented or in progress
26	c	Toronto Employment & Social Services will consider the importance of continuity of service/support and the opportunity to build trusting relationships when assigning youth to Investing in Youth caseloads and making case management decisions.	Funded, implemented or in progress
26	d	Toronto Employment & Social Services will ensure staff are aware of recent changes to the Community Visits and Contacts Protocol and Waived Address procedures. Toronto Employment & Social Services will continue to communicate changes, share principles and design considerations with other relevant Divisions and relevant community stakeholders.	Funded, implemented or in progress
26	e	Toronto Community Housing's Resident & Community Services will develop staff safety guidelines for front line staff working with youth.	Funded, implemented or in progress
26	f	Social Development, Finance and Administration will review the occupational health and safety act and review the concept of the "workplace" to include places where case management of youth most vulnerable to involvement in serious violence and crime occurs.	Funded, implemented or in progress
26	g	Toronto Community Housing's Resident & Community Services, working with youth, will develop an Anti-Oppression/Equity training series related to youth most vulnerable to involvement in serious violence and crime. The series will be designed for front line workers, including Community Safety Unit Officers, Community Service Coordinators and management.	Funded, implemented or in progress

Appendix 2

Rec	Item	Action	Status
27	a	Shelter, Support and Housing Administration will develop a comprehensive community engagement framework that includes a process to engage with service users and people with lived experience of homelessness in keeping with the service planning principles of the TYES.	Funded, implemented or in progress
27	b	Toronto Community Housing's Resident & Community Services will review its youth engagement process to ensure access is equitable and barriers minimized to support youth most vulnerable to involvement in serious violence and crime to being involved in feedback and decision-making mechanisms in the organization.	Funded, implemented or in progress
28	a	The Chief of Police, or designate, will work in partnership with the City of Toronto through the Executive Director, Social Development, Finance and Administration to develop and implement expedited data-sharing agreements to support ongoing analysis of safety and quality of life of youth in Toronto.	Funded, implemented or in progress
28	b	The Chief of Police, or designate, will work in partnership with the City of Toronto through the Executive Director, Social Development, Finance and Administration to provide violence and victimization data related to youth in Toronto on an ongoing, annual basis at a neighbourhood level of geography.	Funded, implemented or in progress
28	c	The City of Toronto will design regular town hall meetings for youth most vulnerable to involvement in serious violence and crime, to review implementation of the Toronto Youth Equity Strategy.	Funded, implemented or in progress
2	a	Social Development, Finance and Administration will create a policy table comprised of youth most vulnerable to involvement in serious violence and crime from across the City to make recommendations, review programs, and provide strategic input.	Implemented in 2019 within existing resources
3	a	The City of Toronto will better communicate expectations of the service experience, complaints processes and the ombudsman's office, and opportunities to get involved in decision-making in services across the City.	Implemented in 2019 within existing resources
4	a	The City of Toronto will create and maintain a neighbourhood-based key staff contact list of timely supports. This will provide a useful resource for City staff working in the neighbourhood.	Implemented in 2019 within existing resources
5	a	Program areas mandated to serve youth in the City of Toronto will appoint a staff person as youth champion, who will connect with community, funders, youth, and other governments. These divisional youth champions will be members of the TYES Table, tasked with coordination of the implementation of the Toronto Youth Equity Strategy.	Implemented in 2019 within existing resources

Rec	Item	Action	Status
5	c	The City of Toronto, through the TYES Table, will identify, share, and invest in best practices of local and city wide interdivisional coordination serving the needs of youth most vulnerable to involvement in serious violence and crime. The TYES table will begin as an interdivisional youth services table, to implement service system coordination and serve as system manager for City youth services. The table will also advocate to provincial and federal partners.	Implemented in 2019 within existing resources
6	d	Toronto Community Housing's Resident & Community Services will host a Youth Mental Health Symposium.	Implemented in 2019 within existing resources
13	f	The City of Toronto will devise criteria for designating public spaces as inclusive and welcoming to youth. The City will create and distribute identifiers (e.g. stickers, posters, etc.) to recognise safe spaces for youth.	Implemented in 2019 within existing resources
16	b	The City of Toronto will perform a review of criteria for participation in programs, employment, etc, in order to identify and address potential barriers (age, geography, criminal records, in/out of school, under/employed, ID & documentation, gender biases, citizenship, OW status, poverty, language, literacy, culture) to service for youth most vulnerable to involvement in serious violence and crime.	Implemented in 2019 within existing resources
17	a	The City of Toronto will engage a community partner to implement a City-wide restorative justice program that includes mediation between City staff, residents and community partners and youth, to create alternatives to banning, exclusion and eviction policies and practices from City facilities such as libraries, recreation facilities, and Toronto Community Housing.	Implemented in 2019 within existing resources
20	a	The City of Toronto will embed a case management approach, where appropriate, in its programs serving youth most vulnerable to involvement in serious violence and crime. The City will approach the life situations that youth face without being confined by only one line of business or issue area.	Implemented in 2019 within existing resources
28	d	The City of Toronto will work with community stakeholders and other orders of government to develop shared tools to measure: project impact; collective impact, and; overall service access of youth and youth most vulnerable to involvement in serious violence and crime.	Implemented in 2019 within existing resources
28	e	The City of Toronto will work with community stakeholders and other orders of government to develop a youth outcomes framework, a common set of indicators for monitoring progress and impact for youth in Toronto	Implemented in 2019 within existing resources

Rec	Item	Action	Status
28	f	The City of Toronto will work with community stakeholders and other orders of government to develop data systems to collect data across City divisions, agencies, and corporations on key demographic variables for employees and clients, including youth most vulnerable to involvement in serious violence and crime, to enable the City to plan and develop more effective interventions	Implemented in 2019 within existing resources
7	c	The City of Toronto will ensure tools are in place to connect youth who are leaving correctional facilities with relevant City services.	Implemented in 2019 contingent on budget approval
11	f	The City of Toronto will create a high-engagement job incentive program targeted at youth most vulnerable to involvement in serious violence and crime who have criminal records.	Implemented in 2019 contingent on budget approval
15	a	The City of Toronto, working with community partners and private sector partners, will launch a mentorship strategy for youth which includes a stream focused on youth most vulnerable to involvement in serious violence and crime.	Implemented in 2019 contingent on budget approval
17	b	Social Development, Finance and Administration, in partnership with the Toronto Police Service, will investigate the resources needed to deliver, and then implement a City-wide Pre-charge Diversion program to provide supportive interventions and programming as an alternative to criminal charges. Supportive interventions and programming assist young persons in accepting responsibility and addressing the impact of their actions on themselves, their family, their victims, and the community.	Implemented in 2019 contingent on budget approval
20	c	The City of Toronto will hire Specialized Youth Workers who will identify, engage, and serve youth most vulnerable to involvement in serious violence and crime.	Implemented in 2019 contingent on budget approval
21	c	Social Development, Finance and Administration will invest in support groups for parents of youth most vulnerable to involvement in serious violence and crime in order to create a mutually supportive environment for them to share ideas and seek help.	Implemented in 2019 contingent on budget approval
23	b	Social Development, Finance and Administration will review the Identify n' Impact grants program to identify how youth most vulnerable to involvement in violence and crime can be included as a focus.	Implemented in 2019 contingent on budget approval

Rec	Item	Action	Status
25	b	The City of Toronto will designate staff members in City-run public spaces who are trained in de-escalation and conflict mediation, anti-oppression and issues impacting youth most vulnerable to involvement in serious violence and crime, who can be an onsite resource person to intervene if an incident occurs.	Implemented in 2019 contingent on budget approval
26	h	The City of Toronto will investigate and develop coordinated training models and resources for working with youth most vulnerable to involvement in serious violence and crime for City of Toronto staff who serve youth. Training would be matched to identified need and could include such areas as outreach to youth, de-escalation techniques, restorative justice practices, conflict mediation skills, mental health, vicarious trauma, self-care, available services and resources for youth most vulnerable to involvement in serious violence and crime, grief support, legal issues, and positive youth development. This will help grow the shared expertise of staff across the City.	Implemented in 2019 contingent on budget approval
6	f	Toronto Public Health will provide staff support to the community based program, Strengthening Families (a drug prevention/resiliency program for youth 12-16 and their families who have a family member involved in drug use or the criminal justice system).	No longer required
6	g	With additional funding Toronto Public Health will reinstate the Family Separation and Reunification program. Working with community partners, this program provides counselling and reconciliation services for immigrant children and youth who are experiencing severe mental and social trauma from being separated from their parents for extended periods during the immigration process.	No longer required
9	h	Toronto Community Housing's Resident & Community Services will conduct a review of its Youth Action and Strengthening Communities grants to ensure criteria and priorities are inclusive, and programs/ services for youth most vulnerable to involvement in serious violence and crime are grant recipients.	No longer required
9	i	The Toronto Public Library will create literacy and creative writing workshops in youth shelters, recreation and community centres and libraries. The City will invest in having these services expanded to jails and under-served communities adding literary supports as necessary.	No longer required
		Funded, implemented or in progress	84
		Implemented in 2019 within existing resources	13
		Implemented in 2019 contingent on budget request	9
		No longer required	4
		<b>Total Actions</b>	<b>110</b>