



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Board of Health – Selection of Candidates for Interview

Date: January 3, 2018

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Board of Health.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Board of Health. Following the interviews, the Civic Appointments Committee will recommend six public members and one education representative for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 14 of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Board of Health.
2. The Civic Appointments Committee direct that the nominees from the Toronto District School Board and the Toronto Catholic District School Board be interviewed at its next meeting for appointment to the Board of Health.
3. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachment 1, 2 and 3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Board of Health.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 4, 5, and 13, 2018, City Council appointed five Members of Council to the Board of Health:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.ST1.1>.

COMMENTS

Composition of the Board of Health

The Board of Health consists of 13 members composed of:

- 6 Members of Council
- 6 public members
- 1 education representative

Education Representative

Both the Toronto District School Board and the Toronto Catholic District School Board were invited to nominate a member to serve as the Board of Health's education representative. Both nominees complete an application form and should be interviewed by the subcommittee.

The letter contained in Attachment 4 from the Toronto Catholic District School Board identifies Ida Li Preti as their nominee.

The Toronto District School Board will provide a letter after its next meeting, to be circulated.

Public members serve four year terms concurrent with City Council and serve until successors are appointed

The six public members and one education representative will be appointed for a term of office ending November 14, 2022, and until successors are appointed.

Public members should meet certain qualifications

Public members of the Board of Health should collectively demonstrate a range of qualifications including:

- interest or background in issues affecting municipal public health programs and services

- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs
- experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations
- skills in leadership and management and/or experience in administration and budget development
- demonstrated skills in conflict management, negotiation and mediation
- ability to make a commitment to monthly involvement in Board of Health meetings and related committee or other activities
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member

Public appointments staff have consulted with Public Health

In preparation for this process, Public Appointments staff consulted with Public Health staff, including the Medical Officer of Health, and with staff from the City Manager's Office.

In addition to the Council-approved board qualifications, it was suggested that experience in such areas as community development, city building, social justice, poverty reduction and equity, diversity and reconciliation would be additional assets to the board.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

Under the Health Protection and Promotion Act, public members are ineligible for appointment to the board if their services are employed by the Board of Health.

Public members receive remuneration

Public members receive \$125 per diem for attendance at board meetings, subcommittee meetings or attendance at meetings as official representatives of the board.

Outreach was conducted for these vacancies

The opportunity to join the Board of Health was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Sixteen interviews plus deliberations will take approximately 4.5 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Board of Health

Confidential Attachment 2 –Interest in Re-appointment from Current Members of the Board of Health

Confidential Attachment 3 –Diversity Information Summary for Current Public Members of the Board of Health

Attachment 4 – Letter from the Toronto Catholic District School Board with Nominee for Education Representative