



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Public Library Board - Selection of Candidates for Interview

Date: December 20, 2018

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Public Library Board.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Toronto Public Library Board. Following the interviews, the Civic Appointments Committee will recommend eight candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 16 of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Public Library Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Public Library Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 4, 5, and 13, 2018, City Council reduced the number of Council Member appointments to the Toronto Public Library Board from three to one, plus the Mayor or designate appointed by the Mayor:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC1.1>.

COMMENTS

Composition of the Toronto Public Library Board

The Toronto Public Library Board consists of 10 members composed of:

- the Mayor or designate
- 1 Member of Council
- 8 public members

Public members serve four year terms concurrent with City Council and serve until successors are appointed

Under the *Public Libraries Act*, a board member shall hold office for a term concurrent with the term of the appointing council, or until a successor is appointed. Therefore, the eight successful candidates will be appointed for a term of office ending November 14, 2022, and until successors are appointed.

This is a time-sensitive matter

The *Public Libraries Act* states that appointments shall be made at the first meeting of council in each term, but if the council fails to make the appointments at its first meeting, it shall do so at any regular or special meeting held within 60 days after its first meeting.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, public members collectively should have sound judgement and personal integrity and represent a range of expertise, experience, and achievement in:

- literature and literacy
- arts and culture
- science and technology
- business
- financial management

- philanthropy
- public sector governance
- community service
- community diversity
- a youthful perspective, defined as an individual in the 18-30 range, is a desired qualification for at least one public member

Public appointments staff have consulted with the Toronto Public Library

In preparation for this process, Public Appointments staff consulted with Toronto Public Library staff in November 2018 to discuss current trends in library programs and services, emerging challenges and opportunities, and how they relate to the board.

In addition to the Council-approved board qualifications and a commitment to the Toronto Public Library's vision, mission, values and services, it was suggested that experience in such areas as strategic planning, technology and risk assessment, consensus-building, community leadership, equity and diversity, and philanthropy in the arts and culture sector would be additional assets to the board.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

The *Public Libraries Act* also requires board members to be Canadian citizens.

Public members receive remuneration

Public members receive an annual retainer of \$350. If the chair is a public member, they receive an annual retainer of \$850. If the vice chair is a public member, they receive an annual retainer of \$600.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Public Library Board was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Twenty interviews plus deliberations will take approximately 5.5 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Public Library Board