



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Transit Commission – Selection of Candidates for Interview

Date: February 4, 2018

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Toronto Transit Commission. Following the interviews, the Civic Appointments Committee will recommend two public members for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select six of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Transit Commission.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1, 2 and 3 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 4, 5, and 13, 2018, City Council appointed six Members of Council to the Toronto Transit Commission:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.ST1.1>.

COMMENTS

Composition of the Toronto Transit Commission

The board consists of 10 members composed of:

- 6 members of Council
- 4 public members

There are currently two positions under considerations

One of the positions is the result of a vacancy due to the resignation of Rick Byers upon the completion of his term on November 30, 2018. The other position is currently held by Alan M. Heisey whose term ended on November 30, 2018 and he is serving until a successor is appointed.

Term of office

The term of office for appointees to the Toronto Transit Commission is 4 years. Public members would be appointed for a term of office ending March 27, 2023, and until successors are appointed.

Public members should meet certain qualifications

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management
- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

Public appointments staff have consulted with TTC Staff

In preparation for this process, Public Appointments staff consulted with TTC staff, and with staff from the City Manager's Office.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

In addition, persons who are owners, employees, or agents of companies that are engaged in business with the TTC, or could be reasonably expected to engage in procurement opportunities with the Commission on transit-related projects, shall not be considered for positions as public members.

Public members receive remuneration

The public member vice chair receives a \$10,000 annual retainer, and other public members receive a \$5,000 annual retainer. Public members also receive a \$450 per diem for meetings attended.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Transit Commission was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Six interviews plus deliberations will take approximately 2 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Transit Commission

Confidential Attachment 2 –Interest in Re-appointment from Current Members of the Toronto Transit Commission

Confidential Attachment 3 –Diversity Information Summary for Current Public Members of the Toronto Transit Commission