



## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

### Toronto Zoo Board - Selection of Candidates for Interview

**Date:** March 12, 2019

**To:** Civic Appointments Committee

**From:** City Clerk

**Wards:** All

#### REASON FOR CONFIDENTIAL INFORMATION

---

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Zoo Board.

#### SUMMARY

---

The Civic Appointments Committee must select candidates to be interviewed for appointment to the Toronto Zoo Board. The Civic Appointments Committee will conduct interviews at its April 4, 2019 meeting and recommend four candidates to City Council.

#### RECOMMENDATIONS

---

The City Clerk recommends that:

1. The Civic Appointments Committee select 8 of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the April 4, 2019 meeting of the Committee for appointment to the Toronto Zoo Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Zoo Board.

#### FINANCIAL IMPACT

---

There are no financial implications arising from this report.

## **DECISION HISTORY**

---

At its meeting held May 24 - 26, 2017, City Council appointed four public members to the Toronto Zoo Board, at pleasure of Council, for a term of office ending on May 24, 2021, and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.CA16.1>.

At its meeting held July 7, 8 and 9, 2015, City Council appointed four public members to the Toronto Zoo Board for a term of office ending December 31, 2016, and four public members for a term of office ending November 30, 2018. All public members serve until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.CA9.3>.

## **COMMENTS**

---

### **Composition of the Toronto Zoo Board**

The board has a total of 12 members including:

- the Mayor or designate appointed by the Mayor
- 3 Council members
- 8 public members

City Council appoints the board's chair, and the board elects a vice chair from amongst its members.

### **Committee members must be eligible and meet certain qualifications**

In addition to the general eligibility requirements set out in the Public Appointments Policy, public members of the board should collectively demonstrate a range of qualifications including:

- financial management
- tourism/attractions marketing
- knowledge of zoos and the role they play in wildlife conservation and education
- largescale fundraising or public-private partnerships, leadership, and partnership development
- general public sector board experience
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member

## **There are currently four positions under consideration**

Four positions on the board are currently held by members who were appointed in July 2015 for a term of office ending November 30, 2018, and until successors are appointed.

## **Term of Office**

The term of office for public members is four years.

## **Outreach was conducted for the current vacancy**

The current vacancies on the Toronto Zoo Board were included as part of the public appointments outreach campaign in the fall of 2018 and winter of 2019.

## **We have consulted with Toronto Zoo staff**

The Public Appointments Secretariat consulted with Toronto Zoo staff in December 2018 to discuss current board needs, emerging trends in Toronto Zoo programs and services, and the appointments process.

## **Next steps - Interviews**

Once the Civic Appointments Committee selects candidates, the City Clerk's Office will contact them to schedule their interviews. Eight interviews at 15 minutes each will take approximately 2.5 to complete.

## **CONTACT**

---

Aretha Phillip, Manager, Public Appointments, City Clerk's Office, 416-392-8152, [aretha.phillip@toronto.ca](mailto:aretha.phillip@toronto.ca).

## **SIGNATURE**

---

Ulli S. Watkiss  
City Clerk

## **ATTACHMENTS**

---

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Zoo Board  
Confidential Attachment 2 – Diversity Data for Current Public Members on the Toronto Zoo Board