



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Appointment of Public Members to the TO Live Board of Directors

Date: March 26, 2019

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the TO Live Board of Directors (TO Live).

SUMMARY

At its meeting on December 4, 5, and 13, 2018, City Council amended the Public Appointments process by authorizing the City Clerk to shortlist, interview and recommend candidates to the Civic Appointments Committee for appointment to TO Live by City Council.

This report recommends the appointment of ten public members, including Chair to TO Live for a four-year term of office, at pleasure of Council ending April 16, 2023, and until successors are appointed.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee recommend that City Council appoint ten public members, listed in Confidential Attachment 1 to TO Live, at pleasure of Council.
 - a. one candidate, who will serve as Chair, for a term of office ending April 16, 2023 and until a successor is appointed; and
 - b. nine candidates, who will serve as public members, for a term of office ending on April 16, 2023, and until successors are appointed.

2. City Council direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to TO Live.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held December 4, 5, and 13, 2018, City Council authorized the City Clerk to screen, interview and recommend public appointments to the TO Live Board of Directors to City Council through the Civic Appointments Committee:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC1.1>.

At its meeting held March 31 and April 1, 2016, City Council temporarily amended the composition of the Civic Theatres Toronto board by adding one additional public member who is a qualified Chartered Accountant to serve for the term ending November 30, 2018 or until such time as their successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.MM17.34>

At its meeting held June 16, 2016, the City Theatres Nominating Panel selected 6 candidates to be interviewed for appointment to the Board of Civic Theatres Toronto:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.NT9.1>

COMMENTS

City Council directed the City Clerk to recruit and recommend candidates to the Civic Appointments Committee

At its meeting held December 4, 5, and 13, 2018, City Council authorized the City Clerk to screen, interview and recommend two candidates to the Civic Appointments Committee for appointment to the TO Live Board of Directors.

City Clerk's staff consulted with Economic Development and Culture staff, the Chair of the TO Live Board of Directors and the CEO of TO Live to discuss any additional skills and qualifications required given the recent transformation, emerging challenges and opportunities, and how they relate to the board. In addition to the Council-approved board qualifications and a commitment to TO Live's vision, mission, values and services, it was suggested that experience in such areas as finance, technology, government relations, law and industry knowledge would be definite assets to this board.

City Clerk's staff conducted outreach to attract highly skilled and qualified individuals. The current vacancies were included as part of the public appointments outreach campaign in the fall of 2018 and winter of 2019. To attract qualified candidates, City

Clerk's staff promoted the opportunity to various professional and community organizations. Staff also invited individuals with the required qualifications and eligibility to consider applying. Consideration was also given to reflecting gender, diversity, and geographical representation.

City Clerk's staff screened and shortlisted 24 candidates based on the City Council-approved qualifications and eligibility criteria, and interviewed the shortlisted candidates. Economic Development and Culture staff were also asked to participate on the panel given their relationship with TO Live. The panel consisted of:

- Acting Director, Arts and Culture Services, Economic Development and Culture
- Manager, Public Appointments, City Clerk's Office
- Council & Committee Administrator, Public Appointments, City Clerk's Office

The panel determined the final 10 candidates by weighing their applications and interview performance using a scoring system.

Economic Development & Culture and City Clerk's Office staff are recommending ten highly qualified and diverse candidates for appointment to TO Live

Economic Development & Culture and City Clerk's Office staff are recommending ten highly qualified candidates, including a Chair, for appointment to TO Live (see Confidential Attachment 1). These candidates cover the range of City Council approved qualifications with relevant knowledge and experiences. In addition, diversity was also taken into consideration (see Confidential Attachment 2).

Composition of TO Live

The Board of Directors of TO Live consists of 13 members and is composed of:

- the Mayor or a Council member appointed by the Mayor as the Mayor's designate
- 2 Council members
- 10 public members

Public members must meet certain qualifications and be eligible

Public members of the Board should collectively have significant experience in one or more of the following qualifications:

- current or past leadership role in the performing arts sector or another cultural sector
- community leadership and partnerships
- marketing and sponsorship
- financial management and business strategy
- labour relations

In addition, a youthful perspective, defined as an individual in the 18-30 age range, is a desirable qualification for at least one public member.

There are specific eligibility requirements to serve on TO Live

In addition to the general eligibility requirements in the Public Appointments Policy, public members are ineligible for appointment, if any of the following conditions apply to them or their immediate family members if:

- the person is a supplier of goods or services to the City's theatre facilities
- the person has an employment relationship with another performing arts theatre
- the person has an employment, directorship, ownership or controllership interest in an organization that has an interest in performing or producing live performing arts at the City's theatre facilities

Term of office

The new appointees, including the chair, will serve a term of office, at pleasure of Council, ending April 16, 2023, and until successors are appointed.

Public release of names of recommended candidates

The name of the recommended candidates will be publicly reported once the Civic Appointments Committee forwards its recommendations to City Council.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – Names and Biographies of Candidates Recommended for Appointment to TO Live

Confidential Attachment 2 – Confidential Voluntary Diversity Information Summary for Candidates Recommended for Appointment to TO Live