



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Police Services Board – Selection of Candidates for Interview

Date: May 24, 2019

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Police Services Board.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Toronto Police Services Board. Following the interviews, the Civic Appointments Committee will recommend one public member for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select six of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Police Services Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Police Services Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held on July 7, 2015, City Council appointed Andrew Pringle to the Toronto Police Services Board, at the pleasure of Council, for a term of office ending on November, 30, 2018 and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.CA9.2>.

COMMENTS

The Toronto Police Services Board is legislated by the Police Services Act

The Toronto Police Services Board's mandate is legislated by the Police Services Act, and includes the general management and setting of policing policy. The Board's mandate does not extend to daily operations.

Composition of the Toronto Police Services Board

The board consists of 7 members composed of:

- the Mayor or designate appointed by Council
- 2 members of Council
- 1 public member appointed by City Council
- 3 public members appointed by the Province of Ontario

There is currently one position under consideration

The public member appointment under consideration is due to Andrew Pringle's term coming to an end on November 30, 2018. He is serving until his successor is appointed.

Term of office

The term of office for appointees to the Toronto Police Services Board is 4 years. The public member will be appointed for a term of office ending November 14, 2022, and until a successor is appointed.

The public member should meet certain qualifications

The City's public member of the board should demonstrate some of the following qualifications:

- an interest in, and commitment to, public safety and responsible police governance
- an understanding of the police community, its values, and its needs
- superior skills in leadership and management
- administrative and budgetary experience
- dedication to public service and the community
- skills in conflict management, negotiation, and mediation
- an ability to set organizational goals and priorities
- a flexible schedule to meet time commitments of the position

To be eligible for appointment to the board, the public member must meet the eligibility requirements in the City's Public Appointments Policy.

Under the Police Services Act, persons are ineligible for appointment to the board if they are:

- a judge
- a justice of the peace
- a police officer
- a person who practices criminal law as a defence counsel

Public appointments staff have consulted with Toronto Police Services staff

In preparation for this process, Public Appointments staff consulted with Toronto Police Services staff, and with staff from the City Manager's Office. In addition to the qualifications identified, staff suggested experience in governance, labour relations, negotiations and change management would be an asset.

The public member receive remuneration

- The chair receives an annual retainer of \$90,963
- The vice chair receives an annual retainer of \$13,750 and a per diem payment of \$350 to a maximum remuneration of \$22,500
- Members receive an annual retainer of \$8,750 and a per diem payment of \$350 to a maximum remuneration of \$15,750

Outreach was conducted for these vacancies

The opportunity to join the Toronto Police Services Board was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Six interviews plus deliberations will take approximately 2 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Police Services Board