



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Toronto Public Library Board - Selection of Candidates for Interview

Date: September 6, 2019

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Public Library Board.

SUMMARY

There are currently two vacancies on the Toronto Public Library Board due to recent resignations. The Civic Appointments Committee must select candidates to interview for appointment to the Toronto Public Library Board. Following the interviews, the Civic Appointments Committee will recommend two candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 8 of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Public Library Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Public Library Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held March 27 and 28, 2019, City Council appointed one candidate to fill a vacancy on the Toronto Public Library Board, at pleasure of Council, for a term of office ending on November 14, 2022, and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA4.2>.

At its meeting held January 30 - 31, 2019, City Council appointed seven candidates to the Toronto Public Library Board, at pleasure of Council, for a term of office ending on November 14, 2022, and until successors are appointed. City Council also requested the Civic Appointments Committee to give consideration to a vacancy on the Toronto Public Library Board at its earliest opportunity:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA2.2>.

At its meeting held January 10, 2019, the Civic Appointments Committee selected sixteen candidates for interview at its January 21, 2019 meeting:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA1.4>.

At its meeting held December 4, 5, and 13, 2018, City Council reduced the number of Council Member appointments to the Toronto Public Library Board from three to one, plus the Mayor or designate appointed by the Mayor:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC1.1>.

COMMENTS

Composition of the Toronto Public Library Board

The Toronto Public Library Board consists of 10 members composed of:

- the Mayor or designate
- 1 Member of Council
- 8 public members

Two public members recently resigned from the Board

There are currently two vacancies on the Toronto Public Library Board due to recent resignations. Strahan McCarten was appointed to the Board January 31, 2019 with a term ending on November 14, 2022, and until a successor is appointed. He resigned effective June 17, 2019. Henry Orbach Miller was appointed March 27, 2019 with a term ending on November 14, 2022 and until a successor is appointed. He resigned effective June 3, 2019.

Public members serve four year terms concurrent with City Council and serve until successors are appointed

Under the *Public Libraries Act*, a board member shall hold office for a term concurrent with the term of the appointing council, or until a successor is appointed. Therefore, the two successful candidates will be appointed for a term of office ending November 14, 2022, and until successors are appointed.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, public members collectively should have sound judgement and personal integrity and represent a range of expertise, experience, and achievement in:

- literature and literacy
- arts and culture
- science and technology
- business
- financial management
- philanthropy
- public sector governance
- community service
- community diversity
- a youthful perspective, defined as an individual in the 18-30 range, is a desired qualification for at least one public member

Public appointments staff have consulted with the Toronto Public Library

Public Appointments staff consulted with Toronto Public Library staff in January 2019 to discuss current trends in library programs and services, emerging challenges and opportunities, and how they relate to the board.

In addition to the Council-approved board qualifications and a commitment to the Toronto Public Library's vision, mission, values and services, it was suggested that experience in such areas as strategic planning, technology and risk assessment, consensus-building, community leadership, equity and diversity, and philanthropy in the arts and culture sector would be additional assets to the board.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

The *Public Libraries Act* also requires board members to be Canadian citizens.

Public members receive remuneration

Public members receive an annual retainer of \$350. If the chair is a public member, they receive an annual retainer of \$850. If the vice chair is a public member, they receive an annual retainer of \$600.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Public Library Board was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Further outreach was conducted in August 2019.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. 8 interviews plus deliberations will take approximately 2.5 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Public Library Board