



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Appointment of Public Members to the Toronto Public Library Board

Date: October 4, 2019
To: Civic Appointments Committee
From: City Clerk
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Public Library Board.

SUMMARY

The Civic Appointments Committee will conduct interviews and recommend two candidates to City Council for appointment to the Toronto Public Library Board.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee recommend two candidates for appointment to the Toronto Public Library Board, at pleasure of Council, for a term of office ending on November 14, 2022, and until successors are appointed.
2. City Council direct that the confidential information contained in Confidential Attachments 1 to 4 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Public Library Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held September 17, 2019, the Civic Appointments Committee selected ten candidates for interview at its October 15, 2019 meeting:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA9.4>.

At its meeting held March 27 and 28, 2019, City Council appointed one candidate to fill a vacancy on the Toronto Public Library Board, at pleasure of Council, for a term of office ending on November 14, 2022, and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA4.2>.

At its meeting held January 30 - 31, 2019, City Council appointed seven candidates to the Toronto Public Library Board, at pleasure of Council, for a term of office ending on November 14, 2022, and until successors are appointed. City Council also requested the Civic Appointments Committee to give consideration to a vacancy on the Toronto Public Library Board at its earliest opportunity:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA2.2>.

At its meeting held January 10, 2019, the Civic Appointments Committee selected sixteen candidates for interview at its January 21, 2019 meeting:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA1.4>.

COMMENTS

Composition of the Toronto Public Library Board

The Toronto Public Library Board consists of 10 members composed of:

- the Mayor or designate
- 1 Member of Council
- 8 public members

There are two positions to be filled on the board

There are currently two vacancies on the Toronto Public Library Board due to resignations. Strahan McCarten was appointed to the Board January 31, 2019 with a term ending on November 14, 2022, and until a successor is appointed. He resigned effective June 17, 2019. Henry Orbach Miller was appointed March 27, 2019 with a term ending on November 14, 2022 and until a successor is appointed. He resigned effective June 3, 2019.

Public members serve four year terms concurrent with City Council and serve until successors are appointed

Under the *Public Libraries Act*, a board member shall hold office for a term concurrent with the term of the appointing council, or until a successor is appointed. The two successful candidates will complete the terms previously held by the members who

resigned and will be appointed, at pleasure of Council, for a term of office ending November 14, 2022, and until successors are appointed.

Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, public members collectively should have sound judgement and personal integrity and represent a range of expertise, experience, and achievement in:

- literature and literacy
- arts and culture
- science and technology
- business
- financial management
- philanthropy
- public sector governance
- community service
- community diversity
- a youthful perspective, defined as an individual in the 18-30 range, is a desired qualification for at least one public member

Public appointments staff have consulted with the Toronto Public Library

Public Appointments staff consulted with Toronto Public Library staff in September 2019 to discuss current trends in library programs and services, emerging challenges and opportunities, and how they relate to the board.

In addition to the Council-approved board qualifications and a commitment to the Toronto Public Library's vision, mission, values and services, it was suggested that experience in such areas as technology, strategic planning, equity and diversity would be additional assets to the board.

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

The *Public Libraries Act* also requires board members to be Canadian citizens.

Public members receive remuneration

Public members receive an annual retainer of \$350. If the chair is a public member, they receive an annual retainer of \$850. If the vice chair is a public member, they receive an annual retainer of \$600.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Public Library Board was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment includes transit shelter ads, online ads, attending and speaking at

community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Further outreach to attract skilled, diverse candidates for the current vacancies was also conducted in August 2019.

Public release of names of the recommended candidates

The names of the recommended candidates will be publicly reported once the Civic Appointments Committee forwards its recommendation to City Council.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Public Library Board (previously circulated with Item CA9.4)
Confidential Attachment 2 - Voluntary Diversity Information for Current Appointees to the Toronto Public Library Board (previously circulated with Item CA9.4)
Confidential Attachment 3 - Interview schedule for October 15, 2019
Confidential Attachment 4 - Interview questions for October 15, 2019