



## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

### Toronto and Region Conservation Authority - Selection of Candidates for Interview

**Date:** October 4, 2019

**To:** Civic Appointments Committee

**From:** City Clerk

**Wards:** All

#### REASON FOR CONFIDENTIAL INFORMATION

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto and Region Conservation Authority.

#### SUMMARY

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A public member of the Toronto and Region Conservation Authority (TRCA) Board has recently resigned. The Civic Appointments Committee must select candidates to be interviewed for appointment to the TRCA. The Civic Appointments Committee will conduct interviews at its November 13, 2019 meeting and recommend one candidate to City Council.

#### RECOMMENDATIONS

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The City Clerk recommends that:

1. The Civic Appointments Committee select six of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the November 13, 2019 meeting of the Committee for appointment to the Toronto and Region Conservation Authority.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto and Region Conservation Authority.

## FINANCIAL IMPACT

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There are no financial implications arising from this report.

## DECISION HISTORY

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At its meeting held July 16-18, 2019, City Council adopted item CA8.8, Appointment of Public Members to the Toronto and Region Conservation Authority, and appointed seven members of the public to the TRCA Board for a term of office ending July 16, 2023, and until successors are appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA8.8>

At its meeting held April 16 and 19, 2019, City Council adopted as amended item CC6.1, Composition of Council's appointments to the Toronto and Region Conservation Authority, and directed that the majority of the candidates recommended by the Civic Appointments Committee be women:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC6.1>.

## COMMENTS

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### Composition of the TRCA

The board consists of 28 members and is composed of:

- 14 representatives from the City of Toronto appointed by City Council of which 7 are Members of Council and 7 are public members
- 14 members representing the Regional Municipalities of Peel, Durham, and York, the Township of Adjala-Tosorontio, and the Town of Mono

### Public members should meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, public members of the TRCA must demonstrate:

- broad interest in, and knowledge of, conservation and the management of natural resources
- knowledge of the natural resources in the regions under the TRCA's jurisdiction
- flexible schedules for attendance at meetings, tours, special events, and other activities relating to the Authority's work
- ability to actively participate in the decision-making process
- interest in, and ability to, be an advocate of the Authority's programs, goals, and objectives

## **There is currently one position under consideration**

At its meeting held July 16-18, 2019, City Council appointed seven members of the public to the TRCA. One of those members has recently resigned, creating a vacancy.

## **The majority of public appointees to the TRCA should be women**

In approving the composition of Council's appointments to the Toronto and Region Conservation Authority, City Council has directed that the majority of the candidates recommended for public appointment by the Civic Appointments Committee be women.

## **The term of office for the appointee will be concurrent with other members**

The term of office for public appointees to the TRCA is governed by the *Conservation Authorities Act*. Previously, the Act set the term of office as three years but under amendments made in 2017, a member shall be appointed for a term of up to four years, as may be determined by the council that appoints the member.

The new appointee will complete the term previously held by the member who resigned, ending July 16, 2023 and until a successor is appointed.

## **Outreach was conducted for this board**

The opportunity to join the TRCA was included as part of the public appointments outreach campaign in the fall of 2018 and winter and spring of 2019. In addition, targeted outreach for skilled and experienced diverse candidates was done through the social media and by reaching out to highly qualified candidates with relevant experience who had previously applied for other City opportunities.

## **Next steps - Interviews**

Once the Civic Appointments Committee selects candidates, the City Clerk's Office will contact them to schedule their interviews. Five interviews at 15 minutes each will take approximately 1.5 hours to complete.

## **CONTACT**

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Aretha Phillip, Manager, Public Appointments, City Clerk's Office, 416-392-8152, [aretha.phillip@toronto.ca](mailto:aretha.phillip@toronto.ca).

## **SIGNATURE**

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Ulli S. Watkiss  
City Clerk

## **ATTACHMENTS**

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Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto and Region Conservation Authority Board

Confidential Attachment 2 - Voluntary Diversity Information for Current Appointees to the Toronto and Region Conservation Authority