



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Appointment of Public Members to the Toronto Community Housing Corporation

Date: April 29, 2019

To: Nominating Panel – Corporations

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will conduct interviews and recommend three candidates to City Council for appointment to the Toronto Community Housing Corporation Board of Directors.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel recommend three candidates for appointment to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council:

- a. one candidate who will serve as Chair for a term of office ending May 15, 2021, and until a successor is appointed; and
- b. two candidates who will serve as public members for a term of office ending May 25, 2020 and until successors are appointed.

2. City Council direct that the confidential information contained in Confidential Attachments 1 - 5 remain confidential in their entirety as they relate to personal matters

about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on April 10, 2019 the Corporations Nominating Panel selected 11 candidates to be interviewed at its meeting on May 7, 2019:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.NC1.2>

At its meeting on May 22, 2018 City Council appointed six public members and two tenant directors, at the pleasure of Council, for a term of office ending May 25, 2020:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CC41.4>

At its meeting on October 2, 2017 City Council appointed Kevin Marshman as Chair of the Board of Directors of the Toronto Community Housing Corporation until December 10, 2017, and until a successor is appointed. City Council also re-appointed Kevin Marshman as Director and Chair of the Toronto Community Housing Corporation for an additional 2-year term from December 10, 2017, to December 10, 2019, and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.CC32.10>.

COMMENTS

Composition of the Toronto Community Housing Corporation

The board has a total of 12 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 2 tenant directors
- 7 public members

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance

- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

There are currently three public member positions under consideration

There are currently three vacancies on the board due to the resignations of public members Colin Lynch on April 15, 2019 and Wendy Kelly on April 16, 2019 and Chair Kevin Marshman on April 3, 2019.

The Corporations Nominating Panel must also recommend a Chair

In accordance with Item CC41.1 (2013), City Council is responsible for appointing the public member Chair of the Board.

The vacancy of the Chair position is due to the resignation of Kevin Marshman on April 3, 2019. Kevin Marshman was appointed as Chair for a term of office ending on December 10, 2019. The Corporations Nominating Panel can select a Chair from among the current public members or candidates. Current public members have been canvassed for their interest in being considered in the recruitment for Chair. Candidates were also asked to express their interest.

Term of office on City Corporations

Section 119 (4) of the *Business Corporations Act of Ontario* (OBCA) stipulates a three year maximum term for the appointment or election of directors to boards of directors of corporations. City Council considered Item EX5.4 (2015) and adjusted the term of office for public members on boards of City corporations so that public members can be appointed for a term up to two years, and until successors are appointed. There is a term limit of four consecutive two-year terms or eight consecutive years on the same City corporation board, as per the Public Appointments Policy. City Council also approved that a full recruitment process for public members on boards of City corporations be done every two years.

Achieving gender equity on City Corporate Boards by 2020

On November 8 and 9, 2016, City Council adopted Item EX18.5, Supporting Gender Diversity in Public Appointments that set a goal of gender equality in appointments to the City's Corporate Boards by 2020.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2016.EX18.5>

Diversity data on the candidates, collected through the Confidential Voluntary Diversity Information Survey which accompanies each application, is included in Confidential Attachment 1.

The panel should take this into consideration when selecting candidates for the current Toronto Community Housing Corporation board.

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Community Housing Corporation was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment included transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Public release of names of recommended candidates

The name of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendations to City Council.

CONTACT

Aretha Phillip, Manager, Public Appointments, City Clerk's Office,
aretha.phillip@toronto.ca, 416-392-8152

SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors (previously distributed with Item NC1.2)

Confidential Attachment 2 – Interest in Chair Appointment from Current Members of the Toronto Community Housing Corporation Board of Directors (previously distributed with Item NC1.2)

Confidential Attachment 3 – Diversity Information Summary of Current Public Members of the Toronto Community Housing Corporation Board of Directors (previously distributed with Item NC1.2)

Confidential Attachment 4 – Interview questions for May 7, 2019 (to be circulated under separate cover)

Confidential Attachment 5 – Interview schedule for May 7, 2019 (to be circulated under separate cover)