

## Appointment of a Toronto Integrity Commissioner

**Date:** October 23, 2019

**To:** City Council

**From:** Chair, Integrity Commissioner Selection Panel

**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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Personal matters about an identifiable person.

### **SUMMARY**

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This report recommends the appointment of a candidate for the City's Integrity Commissioner.

### **RECOMMENDATIONS**

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The Selection Panel recommends that:

1. City Council appoint as Integrity Commissioner the candidate identified in Confidential Attachment 1 to this report, effective November 30, 2019, for a 5-year non-renewable term ending on November 30, 2024, with all the powers and duties imposed upon the Integrity Commissioner by *Chapter 3 Accountability Offices, of the City of Toronto Municipal Code*
2. City Council authorize the City Solicitor to introduce the necessary by-laws to give effect to the recommendations in this report.
3. City Council authorize the public release of Confidential Attachment 1, once adopted by City Council.

## COMMENTS

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At its meeting on June 10, 2014, City Council appointed Valerie Jepson as Toronto's Integrity Commissioner for a fixed, non-renewable five-year term. The Integrity Commissioner's term ends on November 29, 2019 or until the recruitment process for a new Integrity Commissioner is completed, whichever comes first.

The Integrity Commissioner function is a requirement under the *City of Toronto Act, 2006* and reports directly to City Council.

A recruitment process was initiated in early 2019 to fill the position of Integrity Commissioner. Toronto Municipal Code Chapter 3, Accountability Officers, requires the selection process for accountability officers be conducted by an external recruitment firm and that the appointment be recommended to City Council by a Selection Panel, appointed by the Mayor and chaired by the Mayor or their designate.

A selection panel was appointed that included Deputy Mayor Minnan-Wong (Chair), Councillor Lai, Councillor Fletcher and Councillor Holyday. The Selection Panel was assisted by Odgers Berndtson, an independent executive search firm engaged to undertake the search and support the selection process. Odgers Berndtson is a global leader in executive search and recruitment, and conducted a comprehensive search to fill this position.

The Selection Panel undertook a comprehensive interview process, and unanimously recommends to City Council the appointment of an Integrity Commissioner as identified in Attachment 1. The appointment of the Integrity Commissioner requires a 2/3 majority vote (17 Members) of City Council.

This report is submitted by the Chair on behalf of the Members of the Integrity Commissioner Selection Panel.

## SIGNATURE

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Denzil Minnan-Wong  
Deputy Mayor

## ATTACHMENTS

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Confidential Attachment 1