



Decision Letter

Civic Theatres - Human Resources, Compensation and Labour Relations Committee

Meeting No.	9	Contact	Josephine Archbold, Administrator
Meeting Date	Thursday, September 20, 2018	Phone	416-392-4666
Start Time	11:00 AM	E-mail	Josephine.Archbold@toronto.ca
Location	Sony Centre for the Performing Arts, Sony Lounge, 1 Front Street East	Chair	Kevin Garland

RY9.2	ACTION	Adopted		
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Human Resources Policies

Committee Decision

The Human Resources, Compensation and Labour Relations Committee recommends that:

1. The Board of Directors of Civic Theatres Toronto receive the report (August 31, 2018) from the Vice President of Finance and Administration, Civic Theatres Toronto for information.

Origin

(August 31, 2018) Report from the Vice President of Finance and Administration, Civic Theatres Toronto

Summary

The purpose of this report is to present updated Human Resources policies, as noted in Attachments 1, 2, 3 and 4.

Background Information

(August 31, 2018) Report from the Vice President of Finance and Administration, Civic Theatres Toronto on Human Resources Policies

Attachment 1 - Fit for Duty Policy

Attachment 2 - Substance Abuse Policy

Attachment 3 - Workplace Violence Policy and Procedure

Attachment 4 - Respectful Workplace Policy and Procedure