

CIVIC THEATRES TORONTO

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate for Negotiations with IATSE Local 58 at Sony Centre for the Performing Arts

Date: December 5, 2018

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

The attachment to this report is about bargaining positions to be applied to negotiations with IATSE Local 58 to be carried on by or on behalf of the Board of Directors of Civic Theatres Toronto.

SUMMARY

This purpose of this report is to seek Board approval for a bargaining mandate to negotiate the collective agreement with IATSE Local 58, which expires on March 31, 2019.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that:

1. the Board of Directors of Civic Theatres Toronto authorize CTT management to negotiate a new collective bargaining agreement with IATSE Local 58, as detailed in Confidential Attachment 1.
2. the Board of Directors of Civic Theatres Toronto direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains information about bargaining positions to be applied to negotiations with IATSE Local 58 to be carried on by or on behalf of the Board of Directors of Civic Theatres Toronto.

FINANCIAL IMPACT

This collective bargaining agreement determines the cost of production labour for events presented at the Sony Centre for the Performing Arts.

DECISION HISTORY

There is no decision history.

COMMENTS

The current 3 year collective agreement, expiring on March 31, 2019, sets out the working conditions, rates of pay and other compensation, as well as a grievance and dispute resolution mechanism for stagehands working at the Sony Centre for the Performing Arts and its management. The agreement permits both parties to begin negotiations as early as 90 days prior to the expiration of the agreement.

There are nine (9) house positions and the Local acts as a 'hiring hall' for any additional labour required in the staging of events or performances at the Sony Centre.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate