

CIVIC THEATRES TORONTO

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with IATSE Local 822 at Sony Centre for the Performing Arts

Date: December 5, 2018

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval of the collective agreement with IATSE Local 822 for the Sony Centre for the Performing Arts.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that:

1. the Board of Directors of Civic Theatres Toronto approve the collective agreement with IATSE Local 822 for the Sony Centre for the Performing Arts.
2. the Board of Directors of Civic Theatres Toronto direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

This collective bargaining agreement determines the cost of production wig and wardrobe labour for events presented at the Sony Centre for the Performing Arts.

DECISION HISTORY

On March 22, 2018 the Board approved the bargaining mandate for negotiations with IATSE Local 822.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CT26.4>

COMMENTS

IATSE Local 822 represents the Sony Centre for the Performing Arts' Wigs and Wardrobe technicians. The Local works as a "Hiring Hall" and there are no guarantees of work or "house positions". The previous contract expired on May 31, 2018.

CTT Management has met with IATSE Local 822 and negotiations have concluded. The new agreement includes an annual rate increase and defines jurisdiction and scope of work for the employees at the Sony Centre (details noted in Confidential Attachment 1), and will expire on May 31, 2021.

CONTACT

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SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Ratification of Collective Agreement with IATSE Local 822