

CIVIC THEATRES TORONTO

REPORT FOR ACTION

Pay Equity Review

Date: December 5, 2018

To: Human Resources, Compensation and Labour Relations Committee

From: President and Chief Executive Officer

SUMMARY

The purpose of this report is to inform the Human Resources, Compensation and Labour Relations Committee of Management's undertaking of a pay equity review.

RECOMMENDATIONS

The President and CEO recommends that:

1. The Board of Directors of Civic Theatres Toronto receive this report for information.

FINANCIAL IMPACT

Unknown at this time.

DECISION HISTORY

None.

COMMENTS

In 2017-2018, CTT established the organizational team and job descriptions were solidified and confirmed. CTT will be undertaking a pay equity review that include all departments and Unions in 2019.

CONTACT

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS
