



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with Unifor 2003E

Date: May 24, 2019

To: Human Resources, Compensation and Labour Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval on the negotiated terms of the collective agreement with Unifor 2003E.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with Unifor 2003E, as outlined in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

On September 28, 2018 the Board approved the bargaining mandate for negotiations with Unifor 2003E.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CT30.2>

COMMENTS

Unifor 2003E represents Building Operators and Handy Persons at all TO Live venues. There are currently 8 full time positions and 1 part time position.

Prior to amalgamation, Unifor 2003E only represented Building Operators at the Sony Centre. Building Operators at the Toronto Centre for the Arts were not represented and building operations at the St. Lawrence Centre were handled by the City of Toronto. The contract expired on December 31, 2018.

TO Live Management met with Unifor 2003E (this was the first contract negotiation since amalgamation) and both parties have agreed on the negotiated terms as detailed in Confidential Attachment 1.

CONTACT

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS

Confidential Attachment 1 - Ratification of Collective Agreement with Unifor 2003E