



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Collective Bargaining Agreement with IATSE Local 822 at Meridian Hall

Date: September 23, 2019

To: Human Resources, Compensation and Labour Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval of the collective agreement with IATSE Local 822 for Meridian Hall

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. approve the collective bargaining agreement with IATSE Local 822 for Meridian Hall.
2. direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations or employee negotiations.

FINANCIAL IMPACT

This collective bargaining agreement determines the cost of production wardrobe, hair and make up labour for events presented at Meridian Hall.

DECISION HISTORY

On January 18, 2019, the Board approved the collective bargaining agreement with IATSE Local 822

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CT1.11>

On March 22, 2018 the Board approved the bargaining mandate for negotiations with IATSE Local 822

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CT26.4>

COMMENTS

IATSE Local 822 represents Meridian Hall's Wardrobe, Hair and Make Up technicians. The Local works as a "Hiring Hall" and there are no guarantees of work or "house positions". The previous contract expired on May 31, 2018.

On January 18, 2019, the Board approved the collective bargaining agreement with IATSE Local 822. On June 12, 2019, IATSE Local 822 informed TO Live Management in writing that the Local's membership did not ratify the proposed new agreement and asked to continue negotiations.

TO Live Management has met with IATSE Local 822 and negotiations have again concluded. The new agreement included an annual rate increase and new definitions around jurisdiction and scope of work for the employees at Meridian Hall (see Confidential Attachment 1) and will expire on May 31, 2021.

CONTACT

Kristopher Dell
Director of Production
T: 416-368-6161
Kristopher.Dell@TOLive.com

SIGNATURE

Clyde Wagner
President and Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - TO Live and IATSE Local 822 Bargaining Highlights