



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate for Negotiations with IATSE Local 58 at the St. Lawrence Centre for the Arts

Date: November 6, 2019

To: Human Resources, Compensation and Labour Committee of The Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for a bargaining mandate with IATSE Local 58.

RECOMMENDATIONS

The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Authorize the bargaining mandate with IATSE Local 58, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

This is a new initiative.

COMMENTS

IATSE Local 58 provides stage labour services throughout the St. Lawrence Centre's venues and spaces. This is the first negotiation of the collective agreement since the amalgamation of the older entities into TO Live. The Local works as a Hiring Hall. There are five house positions which have seasonal guarantees of work from September to June.

The current collective agreement expires on December 31, 2019. Negotiations can begin with written notice as of November 1, 2019.

CONTACT

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SIGNATURE

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ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate with IATSE Local 58 at StLC