



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Bargaining Mandate for Negotiations with IATSE Local 822 at the St. Lawrence Centre for the Arts

Date: November 6, 2019

To: Human Resources, Compensation and Labour Committee of The Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval for a bargaining mandate with IATSE Local 822.

RECOMMENDATIONS

The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Authorize the bargaining mandate with IATSE Local 822, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

This is a new initiative.

COMMENTS

IATSE Local 822 provides wig, hair make-up and wardrobe labour services at the St. Lawrence Centre's venues and their related spaces. This is the first negotiation of the collective agreement since the amalgamation of the older entities into TO Live. The Local works as a Hiring Hall. There is one house position and no guarantees under the current agreement.

The current collective agreement expires on December 31, 2019. Negotiations can begin with written notice as of October 1, 2019.

CONTACT

Kristopher Dell
Director of Production
kristopher.dell@tolive.com
416-368-6161

SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate with IATSE Local 822 at StLC