



Decision Letter

TO Live - Human Resources, Compensation and Labour Relations Committee

Meeting No.	4	Contact	Julie Amoroso, Committee Administrator
Meeting Date	Friday, November 15, 2019	Phone	416-392-4666
Start Time	2:00 PM	E-mail	tolboard@toronto.ca
Location	Committee Room 4, City Hall		

RY4.4	ACTION	Amended		
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Executive Compensation Survey

Confidential Attachment - Financial information supplied in confidence to the Board of Directors of TO Live, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization

Committee Decision

The TO Live Human Resources, Compensation and Labour Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the engagement of Mercer at a fixed price fee to undertake the Executive Compensation Survey.

Origin

(November 13, 2019) Letter from the Chair, Human Resources, Compensation and Labour Relations Committee

Summary

The Chair of the Human Resources Committee of TO Live requests the addition of an item to the agenda for November 15.

Executive Compensation Survey, staff recommendation re selection of a consulting firm.

Background Information

(November 13, 2019) Letter from the Chair, Human Resources, Compensation and Labour Relations Committee on Executive Compensation Survey

(<http://www.toronto.ca/legdocs/mmis/2019/ry/bgrd/backgroundfile-139964.pdf>)

(November 15, 2019) Confidential Attachment 1 - Comparison of Proposals for Development of Senior Executive Compensation Policy.