

EC6.18 Attachment 1

ATTACHMENT 1

Focus Area	Safety					
Goal	Create the reality and the positive image that Regent Park is a safe space for everybody.					
Name of Action or Project	Description and Purpose of the Action or Project (30 words or less)	Lead Organization(s)/ City Division	# Project Partner organizations/City Divisions	# of Residents Engaged	Resources (Financial, in-kind)	Notes or Other Information
<p>Immediately provide mental health training for all stakeholders.</p>	<p>Co-create mental health training alongside people with lived-experience; make the training broadly available. Make mental health training mandatory for frontline workers (anyone working with the general public) and consider offering “Mental Health First Aid” courses as starting point.</p>	<p>City of Toronto</p>	<p>Community Agencies and Mental Health Agencies</p>	<p>100</p>	<p>In- Kind \$35,000 (Staff time from community agencies)</p>	
<p>Co-create trauma counselling training for frontline workers and immediately seek-out resources for families and individuals to receive both short-term and long-term trauma counselling.</p>	<p>Immediately seek-out resources for families and individuals to receive both short-term and long-term trauma counselling.</p>	<p>Frontline workers, TCHC, City of Toronto, Community Agencies</p>	<p>Mental Health organizations</p>	<p>25</p>	<p>\$95,000</p>	<p>Training will be provided for all frontline staff</p>

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Collaborate with institutions (City of Toronto, Toronto Community Housing, Toronto Police Service, CAMH, Hong Fook Mental Health Association, Delisle Youth Services, Sound Times Support Services and others) and service providers to develop a collective mental health service framework for Regent Park. .	Ensure that all parties agree to the common framework; evaluate services and policies ensuring they support stigma reduction and the need for all to live and thrive regardless of their mental health	TCHC, City of Toronto	TPS, CAMH, Hong Fook Mental Health Association, Skylark, Sound Times Support Services and others	100	\$85,000	
Expand programming and initiatives to youth ages 10-14.	Especially ensure programming or initiatives are preventative in nature. Explore opportunities to work one-on-one with at-risk youth	Community Agencies, Youth, TDSB, TCHC, City of Toronto,		500	800,000	Cost Breakdown: * connect with 3 schools (Nelson Mandela, Lord Dufferin, Spruce Court) * Hire 8 part time staff @ \$20 per hour
Immediately develop a “Youth Service Provision Plan” for at-risk and criminally-involved youth using an intensive one-on-one approach.	Focus strategic attention on those (relatively few) youth most vulnerable to being involved (or currently involved) in criminal activity. Allow for informality and give latitude and space for youth workers to do this work.	Youth workers, community agencies, City of Toronto, Pathways, Regent Park Community Health Centre	TCHC	300	180,000	Cost Breakdown: * Youth Employment= \$50K *Honorium= \$30K *Coordinator= \$100K

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Institutionalize the “Youth Service Provision Plan” across youth-serving organizations. .	Immediately align funding streams and search for new funding to support a collective and intensive approach supporting one-on-one work with at-risk and criminally-involved youth					Will work in coordination with the recommendation above
Address the isolation of children and youth immediately.	Especially explore how isolation can be reduced for children and youth experiencing homelessness and mental health challenges. Examine how social media can reinforce isolation among youth and work to create additional face-to-face interactions among youth and between youth and youth workers.	City of Toronto, Youth workers, Community Agencies (SEEN Collaborative), TDSB	TCHC, Community Mental Health agencies (ie. Sumac Creek)	400	100 Outreach = 60 hours x 18 months = 1080 hours x 3 workers = \$81,000	Cost Breakdown: * 100 Outreach= 60 hours *60 hours of Outreach x 18 months *hire 3 staff to conduct outreach
Recognize the importance of programming and initiatives that support parents.	Ensure existing programming is responsive to parents’ needs and assets; recognize that parents can be gatekeepers to children attending youth programming or other initiatives.	Parents, mothers of peace	TCHC, City, Student Parent Support Workers	400	\$200,000	Cost Breakdown: * Parent coordinator= \$100,000 *Honorium= \$50,000 * Forum (childcare, food, translation)= \$50,000
Map youth programming and initiatives across Regent Park.	Align programming and responses to support youth most at-risk and evaluate how all youth interventions operate in the neighbourhood.	Youth, City of Toronto, TCHC, Agencies	Youth workers	5 (Youth Researchers), 100 residents	10,000	

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Make youth co-creators of programming and interventions.	Ensure they can support in leading and implementing programming and interventions. Recognize that “one-size” will not fit all and that strategies for engagement should be diverse.	Youth, youth worker/youth coordinator	TCHC, City, Community stakeholders and agencies		5 Youth= \$20 per hour = \$1600 per month. \$28,000 (Youth facilitator) \$50,000 half time coordinator position	
Refresh the Regent Park communication strategy as it relates to safety.	Consider how to communicate proactively and both during and after any safety incident or crisis. Explore traditional (newsletters, phone trees) and emerging communication strategies (text alerts, social media, etc).	Owned by communication table	The Safety Network will pass down the information that needs to be communicated			
Empower residents to work with other stakeholders to improve safety and give them tools to do so.	For example, consider how safety audits can be planned and implemented by residents. Further ensure that report-backs on safety audits happen at a planned interval.	Residents, stakeholders, Community security	TCHC, TPS	20	9 Training Sessions, \$500 per session for a facilitator, Total \$4500 for 180 people	
Train and hire local residents for security jobs in residential buildings.		TCHC, Condo Boards	CSU/Private TCHC Security, Condo Boards, Youth Workers, TDSB	10	In Kind	

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Develop resident-led safety programs (e.g. Safety Walks) involving TCHC and market residents.		Residents	TPS, TCHC Security, TCHC Staff and Development team, City		In kind, \$5000 for the safety audit	
Evolve the Community Crisis Response Network (CCRN) to have greater community accessibility.		City of Toronto and Mothers of Peace	Residents and community agencies		12 meeting, translation = 3000, 2 child minders at meeting = \$720, refreshments (x12) = \$1000, seasonal events = \$4000	
Strengthen community policing strategies and tactics.	Gender based work and increasing diversity	Residents and City of Toronto				
Increase diversity of police in Regent Park and ensure cross-cultural training.						

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<p>Improve the Toronto Police Service (TPS) communication with all residents to ensure more updates and information are shared in a timely manner.</p>		<p>Residents, TPS</p>		<p>100 - 200</p>	<p>Child minders= \$720, Refreshments for 12 meetings = \$1000, language translation = \$3000 / \$5000</p>	
<p>Create opportunities for parents and families to connect across racial, economic, and social lines.</p>		<p>Residents, RPNA, Dixon Hall, Tenant Council</p>	<p>Community Building SDP Table, TCHC, City of Toronto, Daniels/Developer Partner</p>	<p>200 - 300</p>	<p>\$10,000</p>	<p>Cost: \$7000, translation: \$3000</p>
<p>Conduct regular safety audits, including Crime Prevention through Environmental Design audits, to assess community safety.</p>		<p>TPS, TCHC, 3rd Party</p>		<p>50</p>	<p>\$5000 for training</p>	
				<p>2510</p>	<p>\$1,635,200</p>	

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Goal	Increase sustainable employment rates and entrepreneurial opportunities for local residents.					
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Community Employment Officer	Employment Officer to build relationships with community members, employment staff across various organizations, and employers.	YSM	SDP Stakeholders Table, TESS, YSM, Dixon Hall, CNH, CSI	Community Wide:12,500	\$90,000	This role will fulfill the purpose of employing local residents, and increasing awareness of employment and training opportunities across the community. Salaries: * Full-Time: \$60,000 *Part-Time: \$30,000 Space: In-kind
Support employment/pre-employment/business capacity building programs in Regent Park	ESL, Business English, Professional Networking, Financial Literacy, Microfinance, others.	CCL&D	YSM, CRC, CCL&D/IWIP, Sound Times, CNH, Community Health Centre, RPNA	Community Wide:12,500	\$40,000	Organizations would form a collaborative and coordinate employment/pre-employment/business capacity building programs and supports. \$5,000 per partner organization
Linking models (transition to professionalism)	Provide skills exchange, shadowing, and network building opportunities for entrepreneurs/aspiring entrepreneurs	CSI	RPNA, YSM, Pathways, Dixon Hall, CRC, Wise Media, Fresh Right, Infiniguard, Paintbox, Artscape, local Catering Collectives, Cater Toronto	200+	\$28,000	\$3,000 for events \$25,000 to hire 24 selected individuals to shadow jobs for 2 weeks over 2 years

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Provide spaces for small entrepreneurial activities.	CSI model for local entrepreneurs (meeting, prepping, dedicated vendor space) i.e. box cart market,	Developers	RPNA, YSM, Pathways, Dixon Hall, CRC, Wise Media, Fresh Right, Infiguard, Paintbox, Artscape, local Catering Collectives, Cater Toronto	200+	\$1,590,000	\$1.5 million for space, operations, and a feasibility study \$90,000 for a coordinator salary
Security Training Employment	Local hiring targeting women, at-risk youth, and new immigrants to help them transition into professional guard jobs and the broader job market. Pay high wages locally and provide mentorship opportunities.	Infiguard	TCHC, Condo Boards, Red Cross, Employment Officer (see above), youth workers/network(s), Pathways, SEEN Collaborative,	100+	\$230,000	Work with SEEN Collaborative and other(s) to support individuals who have been in conflict with the law to provide pardons and supports to transition into jobs. \$230,000 (operational budget). Space (see above)
Print Shop	Local print shop to provide training and local employment opportunities, and printing services to organizations and businesses in Regent Park	WiseMedia	TCHC, CSI, YSM, Shoot for Peace,	50+	\$100,000	\$100,000 (operational budget). Space (see above)

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Food/Catering Social Enterprise	Connect local caterers and food providers with job opportunities (events, fairs, restaurants, others)	Tastlig	YSM, CCL&D, CRC, Dixon Hall, Paintbox, local Catering Collectives, Cater Toronto	25+	\$250,000	Operational budget
Prioritize the hiring of local residents	Help formalize agreements with local employers to hire residents (could be done through a requirement or an incentive)	Stakeholders Table	RPNA, TCBN, Builders, ED Network, TESS,	Community Wide:12,500	\$50,000	Local hire responsible to conduct research, build relationships and facilitate conversations with stakeholders. \$50,000 (Salary)
Host job fairs, particularly for adults and newcomers.	Engage local and city-wide employers to host job fairs twice a year	Dixon Hall	TESS, YSM, CNH, Builders, Pathways, Parks Forest & Recreation, local outreach team (collaborate with the Communications Working Group)	Community Wide:12,500	\$12,000	Local outreach team (with specific language and culture relevance) will be responsible for engaging residents to attend job fairs. \$5,000 for job fair costs \$7,000 for honoraria of local outreach team
Host youth employment events	Empower and build capacity of youth to plan, lead, and host youth employment events (16 to 25 years old)	Between the Lines Youth Services	OVOL (YSM), Pathways, CNH, RP Youth Network, Artscape, Youth Gravity	5,000+	\$25,000	\$15,000 for capacity building and honoraria \$10,000 for events

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Create a Childminders Collective	Provide childcare supports to help residents sustain employment	YSM	Regent Park Health Centre, CNH, CRC, CCL&D, TESS	Community Wide:12,500	\$200,000	\$150,000 for childminder services \$50,000 for space
Educate about Rent-Geared-to-Income (RGI), OW, and ODSP policies and employment.	Workshops	City Divisions and TCHC	TCHC, CRC, YSM, CNH, City (OW and ODSP)	Community Wide:12,500	\$5,000	
			0	0	\$2,620,000	

Focus Area	Community Building					
Goal	Create accessible informal and formal spaces, events and groups that bring residents together by removing social and physical barriers and building bridges, particularly between market and TCHC residents.					
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Continue to fight racism, Islamophobia, and homophobia, etc. through training and special events.	Integrate larger City of Toronto wide events in Regent Park (e.g. Pride) to promote cross collaboration and inclusivity. Create outreach and marketing materials for events	City of Toronto, SDP Stakeholder's Table and SDP Coordinator	Third Party Contractors	20,000	\$180,000	

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Continue to fight racism, Islamophobia, and homophobia, etc. through training and special events.	Sports teams in Regent Park (Football, cricket, soccer) that can travel around and bring together south and north Regent Park	City of Toronto	MLSC, Parks, Forestry and Recreation	5,000	\$200,000	
Make the application process for booking and accessing space easier, especially for youth groups and residents who do not have agency affiliation.	Create a standardized booking system for all meeting and event spaces in Regent Park Hire 2 Booking Coordinators to provide support to groups and residents who want to use various community spaces in Regent Park	TCHC	Artscape	5000	\$180,000	
Provide spaces that are accessible after regular operating hours and that don't require an application, so residents have a place to meet and connect.	Agencies to implement a policy that will require staff to stay after hours during space use by residents and groups in Regent Park		All Agencies in Regent Park	5000	TBD	
Provide priority registration and access to programs for Regent Park residents.	Create blocks of pre-registration for Regent Park residents two days in advance of program registration, with outreach leading up to registration in order so that residents are aware of pre-registration	City of Toronto Parks and Recreation	Artccape	5000	\$50,000	

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Community Support Worker	Community Groups that have developed and are involved in substantial projects need support to do their community building work - in terms of administration, communication, Coordination and day to day operations - Regent Park Neighborhood Association, Access to Recreation and Friends of Regent Park	YSM	CRC, Dixon Hall,	5000	\$28,560	\$17x35hx4=2380/month or \$28,560/year
Hire Community Building Officers (CBO)	10 - CBO trained in CPR, Conflict Resolution, Food Handler Certificate and Security protocols will be used to activate community spaces informal and formal for resident groups to use after 5pm	CRC	YSM	10	\$65,280	Representatives from resident groups could be trained to be CBO's and there would be no cost attached to using CBO's when they are accessing space via their community group All community space informal and formal have to agree that there space are accessible and manageable by CBO - \$17/hour x 10 CBO x 7 days = \$440 or \$65,280/year

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Turn Paintbox Bistro into a Community Building Hub	To provide a fully accessible space for community members to interact and host events, offer retail space for local vendors, a commercial community kiTCHCen training and mentorship space and housing for employment social enterprise	Social Development	Paintbox Catering, CCL&D, RPNA, Wise Media Staffing, Public Health, Employment and Social Services, Economic Development	2000+	\$16,000	Paintbox Catering and Bistro Inc. leases the space from TCHC and Daniels including both the bistro and catering space (behind the scenes). Paintbox would give up the bistro space and operate as a caterer from the separate kiTCHCen facilities. \$16,000 per month (cost of overhead + shared rent + full-time manager)
Equitable Access to Community Spaces	All community spaces should be made equitably accessible to residents and community led groups be they event space, commercial space or TCHC space, Agency space and informal and formal space at all times - especially after 5pm	RPNA		2000+	\$10,000	In kind by Spectrum, Paint Box Bistro, TCHC, TDSB, Local Agencies
Capacity Building for Community Groups	Facilitation and Productive Meeting , Conflict Resolution and Leadership development training is needed by community led groups	YSM	CRC, CSI	500	\$18,000	

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Provide sufficient visitor parking because it plays an essential role in residents' social well-being and the community's vitality.	Conduct audit of how many parking spaces exist in the community and create more spaces	TCHC/ Developer		500	\$20,000	
Create space for local vendors and different retail uses to attract people and increase foot traffic in the community.	Create catering spaces with prioritizations of local vendors	TCCLD	CRC, YSM, Dixon Hall, SDFA, CNH	200	\$15,000	
			0	45510	\$747,840	

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<p>Provide accessible information to residents by means of translation, easily readable material, pictures, and distribution on all platforms.</p>	<p>Develop a model for engaging training and employing community members as Language ambassadors for various communication needs across community</p>	<p>Communication group; YSM; TCCLD, CNH (Interpretation program)</p>	<p>10</p>	<p>10,000</p>	<p>\$50,000</p>	<p>Training and community engagement tools for Language animators honorariums ;residents engagement - 15 ambassador positions created; will affect the entire neighbourhood</p>
<p>Promote existing communication platforms to increase resident awareness of available community information sources through communications to residents via tenant meetings and other resident gatherings, Radio Regent, TCHC newsletters, CSI newsletters, various agency newsletters, etc.).</p>	<p>Promote existing community communication platforms (Newsletter and Radio Regent] to deliver community news, events. Long range community coverage. Human interest stuff/community story telling;</p>	<p>Regent Park Focus; CSI</p>	<p>75</p>	<p>10,000</p>	<p>\$45,000</p>	<p>Radio Regent staff support of local news and grass roots radio shows ; Newsletter costs (CSI staff support; printing; translation, honorarium \$ from CSI proposal)</p>
<p>Improve communication to residents by building on existing resources. It could include collaboration between different resources to align funding opportunities and reduce duplication and competition for funding to deliver similar programs.</p>	<p>Position RPNA web based platforms (website+facebook group) as the central hub of up to date information sharing (news bulletins, community events, special announcements ongoing programming)</p>	<p>RPNA</p>	<p>75</p>	<p>50,000</p>	<p>25,000</p>	<p>website development ; Part time media co-ordinator role (couple hours per week) set up information sharing schedule</p>

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Allow access to TCHC, Condo, and Agency buildings to distribute neighbourhood event and services promotions.	Build partnerships Between agencies, condo management and TCHC	RPNA, Communications group; CSI	75	10,000	\$1,000	resources for community meetings, relationship maintenance
Create information display areas in key neighbourhood sites such as FreshCo, Tim Horton's, and Wendy's.	Install digital information board in central location for broadcasting of website/RPTV; installation of 5 community information boards in key locations	Communications Work Group; RPNA; Focus; CSI	15	10,000	\$110,000	Digital information station; installation of 5 community information poster boards ; 1) tim hortons; 2) freshco 3)Library 4)Sam's 5)TBD
Ensure that all residents in (TCHC and Market Residence) buildings have access to Regent Park TV regardless of the telecommunication provider and install RPTV devoted monitors in TCHC building lobbies to inform residents of events and news happening in the community.	Currently only some Rogers customers have access to RPTV and only some buildings have lobby monitors. This initiative would be used to inform greater participation and information for residents	TCHC; Regent Park Focus; Rogers & Telecommunication Providers of RP	75	3000	\$50,000	Funds used to install service and maintain lobby monitors
Build capacity of Regent Park Focus to support the robust creation of neighbourhood content for Regent Park TV.	Building a healthy dynamic TV station that can cover issues and provide monthly news shows as well as live streaming of important meetings, and filming events, announcements, a text messaging board and varied range of information and community productions.	Regent Park Focus	75	10000	\$100,000	Staff support to Regent Park Focus

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			250	90,000	\$381,000	

