



# EX2.5.8

## Toronto Civic Employees' Union, Local 416

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### LOCAL 416

Affiliated with the Canadian  
Labour Congress and the  
Labour Council of Toronto  
& York Region

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### Via Email and Regular Mail

February 28, 2019

Honorable Mayor Tory  
All City of Toronto Councillors  
Office of the Mayor - City Hall, 2<sup>nd</sup> Floor  
100 Queen Street West  
Toronto, ON M5H 2N2

Dear Mayor Tory and City of Toronto Councillors,

As Executive Committee and City Council make their final decision on this year's budget, the members of CUPE Local 416 wanted to offer our support to the City in its efforts to increase the level and quality of service for the people of Toronto. In particular, CUPE Local 416 believes that the city's Transportation Division can benefit from more services provided by City employees.

As you know, a number of important Transportation services in the City are currently provided by the private sector, including sidewalk snow clearing and salting, and pothole repair to name a few. Recently, the issue of effective snow clearing and salting has been criticized by the public and the Mayor. Local 416 members have proven to be a reliable resource when the City is in need of quality service to supplement the private contractors work; the City often calls upon Local 416 members to clear sidewalks and other areas when contractors fail to do so. The two-day ice storm in April 2018 and, more recently, the large snowfall events this year are examples of when Toronto called upon its own City employees to assist with snow and ice clearing when contractors were unable to. Local 416 also performs important pothole repair blitz's on the weekends, repairing thousands of potholes year over year.

The City has made a commitment to the residents of Toronto that during weather events, Torontonians can get to their jobs, go to school and go about their daily lives in a safe and timely manner. Recent weather events have brought to light gaps in services that have resulted in significant delays in the clearing of streets and sidewalks. As Canada's largest city, Toronto must be prepared for weather events that have the potential to bring the City to a standstill. Torontonians deserve to see this issue fixed. Unfortunately, current private service providers are not meeting the expectations of Toronto residents when it comes to transportation services.

Local 416 has been serving Torontonians for over 100 years and with the City as its partner will continue to do so for many years to come. Our reliable, in-house service is provided by City employees who take pride in both their city and their work.

**We ask that Transportation Services explore opportunities to increase the level and quality of service within their division by utilizing Local 416 City employees, beyond acting as a safety net for contractors to improve the quality of service, including but not limited to snow clearing, salting, and road maintenance in Toronto.**

We look forward to further discussions on this important matter and continuing to serve Torontonians with pride.

Best Regards,

*E. Mariconda/ds*

Eddie Mariconda  
President  
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Matt Figliano  
Executive Vice President  
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