



CITY COUNCIL REFERRAL OF MEMBER MOTION

Request for Report on the Feasibility of changing the City of Toronto's Policy on Statutory Holidays

Date: February 4, 2019

To: General Government and Licensing Committee

From: City Council

Wards: All

CITY COUNCIL DECISION

City Council on January 30 and 31, 2019, referred Motion MM2.7 to the General Government and Licensing Committee.

RECOMMENDATIONS

Councillor Jim Karygiannis, seconded by Councillor Kristyn Wong-Tam, recommends that:

1. City Council request the Executive Director, People, Equity and Human Rights, in consultation with the City Solicitor, to report to the General Government and Licensing Committee in the second quarter of 2019 on the feasibility of allowing City Staff whose religious holidays do not fall on statutory holidays to take their religious holidays off as paid time off work without using sick days, vacation days or lieu time.

SUMMARY

The City of Toronto has been voted as one of the ten best cities to live in the world. Toronto is Canada's largest City with over 2.9 Million residents with various ethnic beliefs and religious practices. To be truly considered multicultural, our City's policies and practices have to reflect these norms. This Motion is asking for a report on the feasibility of changing the City's policies on religious observances so that they are representative of our rich and diverse multicultural population.