

December 6, 2019

Dear Board of Health members,

Re: Anti-Black Racism Training

After the November 12, 2019 Board of Health meeting, TAIBU Community Health Centre and its partners raised the possibility of providing training for Board of Health members pertaining to Anti-Black Racism, Understanding Equity from Africentric Values and Principles, and Embedding Equity and Anti-Black Racism in Governance and Leadership.

Given the Board of Health's consideration of various health matters in the community and the City of Toronto's focus on confronting Anti-Black Racism (Item [HL24.7](#)) it would be valuable to take advantage of this training to build board capacity to provide equitable space for racialized and marginalized representation.

TAIBU Community Health Centre and partners have advised that the training is three hours in duration and consists of a presentation, discussion, self-reflection and group activities. Due to funding constraints the training should occur by the end of January 2020.

Motion as follows:

That the Board of Health:

1. Request the Medical Officer of Health to arrange a three-hour training session for the Board in January 2020 from the TAIBU Community Health Centre and its partners on Anti-Black Racism, Understanding Equity from Africentric Values and Principles, and Embedding Equity and Anti-Black Racism in Governance and Leadership to build Board capacity to provide equitable space for racialized and marginalized representation.
2. Request the Chair to call a Special Meeting of the Board of Health in January 2020 for the training session referenced in Recommendation 1.

Gord Perks, City Councillor
Board of Health member
Ward 4, Parkdale-High Park