



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Selection of Candidates for the Toronto Community Housing Corporation Board of Directors

Date: April 2, 2019

To: Nominating Panel – Corporations

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Nominating Panel – Corporations will conduct interviews and recommend one candidate to City Council for appointment to the Toronto Community Housing Corporation. The Nominating Panel – Corporations will also appoint a Chair.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Nominating Panel – Corporations select six candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Toronto Community Housing Corporation Board of Directors.
2. The Nominating Panel – Corporations direct that the confidential information contained in Confidential Attachments 1 – 3 remain confidential in its entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting on May 22, 2018 City Council appointed six public members and two tenant directors, at the pleasure of Council, for a term of office ending May 25, 2020:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2018.CC41.4>

At its meeting on October 2, 2017 City Council appointed Kevin Marshman as Chair of the Board of Directors of the Toronto Community Housing Corporation until December 10, 2017, and until a successor is appointed. City Council also re-appointed Kevin Marshman as Director and Chair of the Toronto Community Housing Corporation for an additional 2-year term from December 10, 2017, to December 10, 2019, and until a successor is appointed:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.CC32.10>.

COMMENTS

Composition of the Toronto Community Housing Corporation

The board has a total of 12 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 2 tenant directors
- 7 public members

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

There is currently one public member and Chair appointment under consideration

The vacancy on the board is due to the resignation of Kevin Marshman on April 3, 2019.

Kevin Marshman was appointed as Chair for a term of office ending on December 10, 2019. As a result of this resignation, one new public member needs to be appointed as

well as a new Chair. We have canvassed current members for their interest in being considered in the recruitment for Chair (see Confidential Attachment 2).

Term of office

The new appointee will serve a term of office ending May 15, 2021, continuing to serve until successors are appointed.

Board members receive remuneration

- The Chair receives a \$20,000 annual retainer.
- Public members receive a \$2,500 annual retainer, plus \$500 per meeting up to an annual maximum of \$10,000.

Outreach was conducted for these vacancies

The opportunity to join the Toronto Community Housing Corporation was included in a city-wide outreach campaign in the fall of 2018 to coincide with the new term of City Council. This recruitment included transit shelter ads, online ads, attending and speaking at community and professional/industry events, use of social media including Twitter and LinkedIn, and outreach via the Public Appointments e-update list. Outreach was also done to attract diverse candidates.

Next steps - Interviews

Once the Nominating Panel – Corporations selects candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Six interviews at 15 minutes each will take approximately one and half hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 2 – Interest in Chair Appointment from Current Members of the Toronto Community Housing Corporation Board of Directors

Confidential Attachment 3 – Diversity Information Summary of Current Public Members of the Toronto Community Housing Corporation Board of Directors